City of Mequon

11333 N. Cedarburg Rd 60W
Mequon, WI 53092-1930
Phone: 262/236-2941
Fax: 262/242-9819

www.ci.mequon.wi.us

Office of the City Administrator

Meeting of the
Finance and Personnel Committee
January 12, 2016 – 6:45 PM
Mequon City Hall – North Conference Room

AGENDA

Call to Order, Roll Call

1. Approve minutes from the December 8, 2015 meeting
   Action requested: review and approve

2. License applications
   Action requested: review and approve

3. Vouchers for payment
   Action requested: review and approve

4. **ORDINANCE 2016-1465** – Amending Article XXXIV, Section 24.34(5) of the City of Mequon Personnel Code pertaining to Reimbursement of Meals
   Action requested: review and recommend approval

5. **RESOLUTION 3341** – A Resolution Disallowing the Claim of John R. Grau Relating to Driveway Replacement
   Action requested: review and recommend approval

6. **RESOLUTION 3351** – Resolution Authorizing the Redemption of the City of Mequon $16,965,000 General Obligation Refunding Bonds, Series 2005B
   Action requested: review and recommend approval

7. **RESOLUTION 3352** - Approving the Agreement between the City of Mequon and the Mequon Fire and EMS
   Action requested: review and recommend approval

8. Adjourn

Dated: January 7, 2016 */s/ Dan Abendroth, Chairman*

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Notice is hereby given that a quorum of other governmental bodies may be present at this meeting to present, discuss and/or gather information about a subject over which they have decision making responsibility, although they will not take formal action thereto at this meeting. Persons with disabilities requiring accommodations for attendance at this meeting should contact the Deputy City Clerk at 262-236-2914, twenty-four (24) hours in advance of the meeting. Any questions regarding this agenda may be directed to the Administration Office at (262) 236-2941 Monday through Friday, 8:00 a.m. – 4:30 p.m.

1.

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Office of the City Administrator

FINANCE-PERSONNEL COMMITTEE
MEETING MINUTES
December 8, 2015

Present: Mayor Abendroth, Aldermen Leszczynski, Mayr, Pukaite (6:17 PM)

Also Present: Alderman Hawkins (6:20 PM), City Administrator Jones, Assistant City Administrator Thyes, Finance Director Watson, Deputy City Clerk Fochs, Director of Public Works/City Engineer Lundeen, Len McCaw-IT Advocate, James Mann, Senior Municipal Advisor/Vice President-Ehlers & Associates, Executive Assistant Prosser,

Mayor Abendroth called the meeting to order at 6:14 PM.

Approve minutes from the November 10, 2015 meeting
Action: Motion to approve the November 10, 2015 meeting minutes (Mayr/Leszczynski).
Result: Motion passed by voice acclamation.

License applications
Action: Motion to approve license applications (Mayr/Leszczynski).
Result: Motion passed by voice acclamation.

Vouchers for payment
Action: Motion to approve vouchers for payment (Leszczynski/Mayr).
Result: Motion passed by voice acclamation.

Financing options for the new combined Public Works Facility
Finance Director Watson stated the Committee has been provided four different financing options for consideration with regard to the new combined Public Works facility. Mr. Watson stated staff has worked with the City's financial advisors, Ehlers & Associates, to develop the financing options. Mr. Watson noted, based on the information provided by Ehlers, staff recommends consideration of the Level Debt Service Payment option with a fifteen year amortization as it has the lowest total cost over the life of the bonds. Mr. Watson went on to say, staff is looking for consensus from the Committee on the preferred option with the intent to come back to the Committee at their next meeting with an initial resolution. James Mann from Ehlers & Associates was present at the meeting to review the financial options and answer questions of the Committee.

The Finance & Personnel Committee supported staff's recommendation of the Level Debt Service Payment option with a fifteen year amortization.

RESOLUTION 3347 – Authorizing the Execution of a Professional Services Agreement for Information Technology Management Services

Action: Motion to approve RESOLUTION 3347 – Authorizing the Execution of a Professional Services Agreement for Information Technology Management Services (Mayr/Pukaite)

Result: Motion passed by voice acclamation. Resolution 3347 recommended to Common Council for approval.

RESOLUTION 3348 - Approving a Transfer of Funds from the Contingency Account to Various Department Accounts in the General Fund

Finance Director Watson stated a 1.75 percent pay adjustment was approved for non-represented employees in 2016. Mr. Watson noted a resolution is before the Committee to approve the transfer of funds from the contingency account to various department budgets affected by the adjustment.

Action: Motion to approve RESOLUTION 3348 - Approving a Transfer of Funds from the Contingency Account to Various Department Accounts in the General Fund. (Pukaite/Leszczynski)

Result: Motion passed by voice acclamation. Resolution 3348 recommended to Common Council for approval.

Status Report on the Implementation of the Merit Pay System

Assistant City Administrator Thyes provided the Committee with a verbal update on the status of the implementation of the merit pay system. Mr. Thyes stated the initial goal was to have the merit pay system in place by the end of 2015, however, due to other projects taking precedent; the completion of the project has been extended. Mr. Thyes went on to say, the new time line is for the merit pay system to be in place by 2016 mid-year, with performance evaluations taking place in 2017 based on an employee's performance during the last half of 2016 rather than the full year.

Adjourn

Action: Motion to adjourn (Pukaite/Leszczynski)

Result: Motion passed by voice acclamation. Meeting adjourned at 6:45 PM.

Respectfully Submitted,
CITY OF MEQUON FINANCE-PERSONNEL COMMITTEE
Lina Prosser, Executive Assistant

DRAFT

2.

City of Mequon

11333 N. Cedarburg Rd
Mequon, WI 53092-1930
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Office of the City Clerk

TO: Finance-Personnel Committee
FROM: Caroline Fochs, Deputy City Clerk CF
DATE: January 7, 2016
SUBJECT: License Applications

APPROVALS

OPERATOR (BARTENDER) – NEW – For the period through June 30, 2017

Hayley Brianna Loehner
3034 S. Wentworth Ave.
Milwaukee, WI 53207
Employed by: Colectivo Coffee

Christopher Martin Losby
4166 N. Bartlett Ave.
Shorewood, WI 53211
Employed by: Colectivo Coffee

Joni Marie Yench
W63 N692 Washington Ave.
Cedarburg, WI 53012
Employed by: Smitty's on the Edge

Nicholas Frederick Rausch
1420 N. Wisconsin St., Apt 112
Port Washington, WI 53074
Employed by: Noodles and Company

Kristen Taylor Flores
829 E. Manor Cir.
Bayside, WI 53217
Employed by: Noodles and Company

Jason Walker Holland
309 E. Norport Dr., Apt. 101
Port Washington, WI 53074
Employed by: Chancery Pub & Restaurant

CLASS A BEER AND CLASS A LIQUOR LICENSE APPLICATION – NEW - For the period January 13, 2016 through June 30, 2016 – Approval contingent on passing all required inspections

Center for Jewish Life, Inc. DBA
Crown Judaica
2233 W. Mequon Road
Agent: Rabbi David Rapoport

CLASS B BEER AND CLASS B LIQUOR LICENSE – NEW - For the period January 13, 2016 through June 30, 2016 – Approval contingent on passing all required inspections

Coffee House Holdings, Inc. DBA
Starbucks #16026
11301 N. Port Washington Rd
Agent: Ryan Batelak

CLASS B BEER AND CLASS C WINE LICENSE – NEW - For the period February 1, 2016 through June 30, 2016 – Approval contingent on passing all required inspections and paying all outstanding citations.

Yummy's on the Go
10250 N. Cedarburg Road
Agent: Desheta McDuffie

<u>SECOND HAND JEWELRY AND SECOND HAND ARTICLE DEALER</u> –RENEWAL – for period ending December 31, 2016

A.C. Zuckerman Jewelers
1340 W. Mequon Road
Owner: Anna Leibsohn

3a.

City of Mequon
11333 N. Cedarburg Rd.
Mequon, WI 53092
Phone 262-242-3100
Fax 262-242-9655

THE FOLLOWING VOUCHERS PAYABLE:

GENERAL FUND	345,269.36
SPECIAL REVENUE FUND	101.96
PARKS & OPEN SPACE	0.00
REVOLVING LOAN FUND	0.00
LIBRARY FUND	0.00
LIBRARY GRANTS	0.00
DEBT SERVICE FUND	3,800.00
DEBT SERVICE TIF 2 FUND	0.00
DEBT SERVICE TIF 3 FUND	0.00
CAPITAL PROJECT FUND	585,897.16
SEWER UT FUND	9,132.86
SEWER CAPITAL	112,094.66
WATER UT FUND	126,237.85
WATER CAPITAL	42,585.98
RISK MANAGEMENT	0.00
FLEET SERVICES	0.00
TAX FIDUCIARY FUND	34,596.90
FIXED ASSETS FUND	0.00
TOTAL	1,259,716.73

IN THE AMOUNT OF $ 1,259,716.73 IS HEREBY CERTIFIED AS CORRECT
AND PROPERLY CHARGEABLE TO ACCOUNTS WITH FUNDS AVAILABLE THEREIN. 1/4/2016

WILLIAM JONES
CITY ADMINISTRATOR & CITY CLERK

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City of Mequon A/P Vendor Summary Listing
for December 2015

Vendor Number	Vendor Name	Invoice Amt
10018	AECOM	$3,007.18
10037	AMER ASPHALT MATERIALS LLC	$102.47
10045	AMERICAN INDUSTRIAL ALSCO	$82.20
10046	AMERICAN INDUSTRIAL LEASING CO	$435.87
10055	ANTHEM LIFE	$3,645.36
10073	AT & T * 5019	$121.75
10074	AT & T	$131.85
10082	AUTO BRAKE CLUTCH & GEAR	$497.10
10084	AVENET LLC	$450.00
10091	BADGER METER INC	$25,994.26
10092	BADGER TRUCK CENTER INC	$3,778.61
10100	BATTERIES PLUS LLC	$255.10
10102	BAUM HYDRAULICS COMPANY	$1,024.25
10107	BEACON ATHLETICS	$1,122.00
10109	BEARINGS INC	$15.62
10115	BELL TAPE INC	$1,184.08
10116	BENDLIN FIRE EQUIPMENT CO	$1,374.00
10135	BOBCAT PLUS INC	$1,100.00
10137	BOEHLKE HARDWARE	$56.51
10155	BROWN DEER, VILLAGE OF	$225.52
10159	BUELOW VETTER BUIKEMA OLSON	$2,170.00
10172	CARLIN SALES CORP	$55.14

City of Mequon A/P Vendor Summary Listing for December 2015

Vendor Number	Vendor Name	Invoice Amt
10176	CARQUEST AUTO PARTS	$349.52
10206	CITY WATER LLC	$73,358.18
10213	CNA SURETY	$30.00
10227	CONCORD DEVELOPMENT	$29,920.59
10228	CONCORDIA UNIVERSITY	$285.35
10230	CONLEY MEDIA LLC	$325.58
10250	CSM CORPWORX	$145.00
10276	DELTA DENTAL PLAN OF WIS INC	$7,790.20
10287	DIGGERS HOTLINE	$435.00
10292	DIVERSIFIED BENEFIT SERVICES	$639.85
10309	LOUIS ALLEN	$1,548.40
10321	EGELHOFF LAWN MOWER SERVICE	$80.75
10323	EHLERS & ASSOCIATES INC	$3,800.00
10330	ELLSWORTH CO INC, JOHN M	$13.40
10336	EMERGENCY MEDICAL PRODUCTS INC	$5,263.94
10341	ENERGENECS INC	$1,920.00
10346	ENVIRONMENTAL INNOVATIONS 4	$125.95
10360	FABICK CAT	$35,472.00
10362	FACTORY MOTOR PARTS CO	$486.70
10368	FASTENAL COMPANY	$14.10
10394	FOX WELDING SUPPLY INC	$255.37
10402	FUEL SYSTEMS INC	$348.66

City of Mequon A/P Vendor Summary Listing for December 2015

Vendor Number	Vendor Name	Invoice Amt
10414	GEAR WASH, LLC	$149.45
10417	GENERAL COMMUNICATIONS INC	$113.08
10418	GENERAL FIRE EQUIPMENT CO	$375.75
10425	GIERACH'S GRADING & PAVING INC	$900.00
10426	GIERACH'S SERVICE INC	$1,000.00
10428	GILLITZER ELEC CO LTD, FRANK	$2,885.16
10439	GODIN GROCERS INC	$95.61
10446	GRAINGER	$112.54
10462	GROSS, MICHAEL F	$650.00
10463	GROTA APPRAISALS LLC	$50,000.00
10466	GRUBE'S TOWING & REPAIR	$229.00
10475	HALRON LUBRICANTS INC (LUBRICA	$492.25
10489	HD SUPPLY WATERWORKS	$1,414.09
10501	HERBST OIL INC	$22,218.92
10516	HUMPHREY SERVICE PARTS INC	$90.40
10555	LEONARD MCCAW	$10,510.38
10557	J & T SUPPLY CO	$269.62
10560	JAMES IMAGING SYSTEMS	$473.38
10569	JOHN DEERE LANDSCAPES / LESCO	$273.50
10575	JOURNAL/SENTINEL INC	$251.49
10579	K & M PRODUCTS & SERVICES INC	$628.86
10582	KAESTNER AUTO ELECTRIC CO	$230.72

City of Mequon A/P Vendor Summary Listing
for December 2015

Vendor Number	Vendor Name	Invoice Amt
10590	KELBE BROS EQUIPMENT CO	$662.04
10604	KRUCZEK CONSTRUCTION	$57,916.75
10610	L A W HEALTH BENEFIT TRUST	$30.00
10621	LAKESIDE INTNL TRUCKS INC	$75,329.11
10624	LANGE ENTERPRISES	$1,885.88
10625	LANNON STONE PRODUCTS	$347.65
10626	LARK UNIFORM OUTFITTERS	$307.45
10645	LIESENER SOILS INC	$2,314.00
10654	L-R METER TESTING & REPAIR INC	$554.95
10670	MAILCOM CONSULTING	$2,767.08
10691	MENARDS	$877.26
10695	MEQUON ACE HARDWARE	$689.75
10698	MEQUON CITY OF-PETTY CASH	$1,000.00
10699	MEQUON COPY MASTER	$33.30
10702	MEQUON FIRE & EMS ASSOCIATION	$780.00
10707	MEQUON POLICE ASSOCIATION	$1,750.00
10722	MID-AMERICAN RESEARCH CHEMICAL	$645.27
10724	MID-MORAINE MUNICIPAL COURT	$435.00
10728	MIDWEST METAL WAREHOUSE LLC	$389.34
10736	MILW AREA TECHNICAL COLLEGE	$151.00
10737	MILW BELT-TECH COMPANY INC	$633.39

City of Mequon A/P Vendor Summary Listing
for December 2015

Vendor Number	Vendor Name	Invoice Amt
10755	MILWAUKEE WATER WORKS	$38,815.61
10756	MILWAUKEEJOBS.COM	$295.00
10757	MINNESOTA LIFE INSURANCE CO	$4,028.04
10759	MINOR'S GARDEN CENTER INC	$206.98
10780	MUNICIPAL CODE CORP	$3,190.27
10803	NEWMAN CHEVROLET INC	$868.85
10810	NORTH SHORE BANK FSB	$10,134.76
10815	NORTH SHORE WATER COMMISSION	$11,715.75
10818	NORTHEAST WI TECH COLLEGE	$56.00
10819	NORTHERN EXPOSURE LANDSCAPING	$18,650.00
10822	NORTHERN SEWER EQUIP CO INC	$406.00
10824	NORTHSTAR PRINTING & GRAPHICS	$29.49
10827	NOTARY BOND RENEWAL SERVICE	$25.00
10834	OFFICE DEPOT *	$42.95
10841	OLSON TRAILER & BODY LLC	$59,034.46
10842	OLYMPUS GROUP	$410.80
10854	OZAUKEE COUNTY CLERK	$7,800.00
10858	OZAUKEE COUNTY HIGHWAY DEPT	$14,472.00
10861	OZAUKEE COUNTY PUBLIC HEALTH	$120.00
10862	OZAUKEE COUNTY REGISTER/DEEDS	$200.00
10865	OZAUKEE COUNTY TREASURER	$47.75

City of Mequon A/P Vendor Summary Listing for December 2015

Vendor Number	Vendor Name	Invoice Amt
10878	PAYNE & DOLAN INC	$205,913.51
10886	PEST ARREST EXTERMINATING	$50.00
10898	PITNEY BOWES	$4,000.00
10908	POMPS TIRE SERVICE INC	$592.30
10909	PORT A JOHN	$61.00
10928	PROPHOENIX CORPORATION	$846.30
10931	PROSHRED SECURITY	$90.00
10942	QUALITY ELECTRIC SERVICE	$1,256.00
10965	REINDERS INC	$16,389.00
10978	RITTER TECHNOLOGY LLC	$848.78
10994	ROZGA PLUMBING & HEATING CORP	$15,122.50
10995	RUEKERT & MIELKE INC	$33,668.45
11006	SAFETYMART	$77.40
11012	SCG & ASSOCIATES, LLC	$400.00
11015	SCHMIT FORD-MERCURY CORP	$145.62
11016	SCHMITZ READY-MIX INC	$842.74
11022	SCHWAAB INC	$130.24
11029	WISCONSIN DEPT OF FINANCIAL INSTITUTIONS	$20.00
11044	SHERWIN INDUSTRIES INC	$1,453.55
11049	SHORT ELLIOTT HENDRICKSON INC	$9,986.90
11062	SMITH NATIONAL, R A	$2,841.50
11089	STARK ASPHALT	$86.00

City of Mequon A/P Vendor Summary Listing
for December 2015

Vendor Number	Vendor Name	Invoice Amt
11098	STOP STICK LTD	$247.00
11101	STREICHER'S	$235.00
11113	PROSHIP, INC.	$7,538.75
11115	T P CONCRETE INC	$20,452.30
11123	TERRIES PRINTING INC	$188.00
11132	THIENSVILLE HARDWARE	$11.47
11133	THIENSVILLE, VILLAGE OF	$1,969.88
11153	TRANS UNION LLC	$35.00
11165	U S CELLULAR	$716.15
11177	UNITED DISPOSAL SERVICES LLC	$1,022.36
11195	USIC LOCATING SERVICES INC	$1,755.74
11211	VERIZON WIRELESS	$1,900.81
11230	WASTE MANAGEMENT OF WI **	$286.78
11236	WAUKESHA COUNTY TECH COLLEGE	$150.00
11240	WAUSAU EQUIPMENT COMPANY INC	$124.98
11248	WE ENERGIES	$176.15
11266	WESTERN CULVERT & SUPPLY INC	$7,484.50
11275	WILLIAM REID LTD LLC	$32,274.00
11280	GOODYEAR COMMERICAL TIRE	$1,593.12
11294	WIS DEPT OF JUSTICE 2688	$14.00
11307	WIS DEPT OF TRANSPORT 7366	$6,362.41
11326	WIS PUMP & SUMP	$390.00

City of Mequon A/P Vendor Summary Listing for December 2015

Vendor Number	Vendor Name	Invoice Amt
11331	WIS SUPPORT COLLECTIONS TRUST	$3,935.51
11337	WISCONSIN HUMANE SOCIETY	$125.00
11366	BRUCE C KRESS	$1,030.00
11368	OMNI ASSOCIATES INC	$1,500.00
11422	E CAROLINE AULT	$10.00
11506	HEAVY EQUIPMENT SPECIALISTS LLC	$3,790.70
11535	OSHKOSH CAPITAL	$51,826.61
11556	BLOOM COMPANIES LLC	$1,386.00
11559	PARATECH	$322.00
11563	KUENY ARCHITECTS, LLC	$70,747.20
11567	C.L. THOMPSON COMPANY	$737.34
11582	MARY THORNBURG	$10.00
11589	ROBERT GOSEWEHR	$10.00
11600	CARLA C BARTLETT	$10.00
11601	SHIRLEY L CAMPBELL	$10.00
11612	JOANNE K TERRY	$10.00
11634	EVELYN S ZGANJAR	$10.00
11635	CATHERINE V BAILEY	$10.00
11636	JOHN E BAILEY	$10.00
11663	JOHN P MYERS	$10.00
11665	PAMELA P NONKEN	$10.00
11667	LAURIE A ARNOLD	$10.00
11669	KARRIE L DOLSKY	$10.00

City of Mequon A/P Vendor Summary Listing for December 2015

Vendor Number	Vendor Name	Invoice Amt
11676	TRUCK COUNTRY OF WISCONSIN	$140.48
11682	WALTER J HADCOCK	$10.00
11684	EMSAR, INC	$61.15
11699	OFFICE 8	$346.99
11750	MAX-R	$592.00
11772	TURNER, ALAN	$10.00
11773	TURNER, DIANA	$10.00
11790	CARRICO AQUATIC RESOURCES	$5,901.25
11791	APPLICATOR SPRAY TECHNOLOGIES, INC	$7,500.00
11834	US HEALTHWORKS MEDICAL GROUP OF WISCONSIN	$458.00
11843	PIKU, CAROL	$10.00
11859	DILLETT MECHANICAL SERVICES, INC	$5,905.18
11919	NORTH AMERICAN HERITAGE SERVICES INC	$2,475.00
11928	ADELMAN MAINTENANCE CORP OF MILWAUKEE	$1,020.00
11936	TAKAT LLC	$1,132.81
11941	PAETEC	$830.11
11957	BROGHAMMER, KATHLEEN	$10.00
11958	CHECK, LYNETTE	$10.00
11969	GRAPHIC COMMUNICATION SPECIALISTS INC	$179.00
11973	DIAMOND MOWERS, INC.	$2,435.07
11978	SCOTT J. PINZER	$965.00
11992	KAREN D. KRCHMA	$10.00

City of Mequon A/P Vendor Summary Listing
for December 2015

Vendor Number	Vendor Name	Invoice Amt
11993	ALLEN JON LAVINE	$10.00
12005	MILLENNIUM PRINTING AND MAIL	$2,977.50
12080	WESOLOWSKI REIDENBACH & SAJDAK SC	$13,000.00
12114	BAY ENGINEERING INC.	$1,062.97
12116	UNISOURCE WORLDWIDE, INC.	$1,037.52
12124	PACKERLAND RENT-A-MAT, INC.	$223.10
12127	DOOR MASTER GARAGE DOOR CO, LLC.	$1,355.00
12136	COMDATA, INC.	$46.00
12151	PARTSMASTER	$195.24
12164	GESTRA ENGINEERING, INC.	$5,955.00
12167	TERRA TEC ENGINEERING LLC	$4,950.00
12169	CONFIDENCE BUILDERS - THOMAS GERLACH	$3,545.00
12170	NOFFKE TREE FARMS, INC.	$100.00
12171	SCHROEDER, STEVE	$340.33
12172	WOOD PASTE PROS LLC	$11,850.00
12173	OUTPOST NATURAL FOODS COOP	$5,709.33
12175	BRANDEMUEHL, MICHAEL	$22.56
90001	TEMP STAFF REIMB	$3,507.65
90002	PARK REFUNDS	$200.00
90003	POLICE RESERVE	$1,255.00
90005	TAX CHECK REFUNDS	$33,596.90
90007	MISC REFUNDS	$634.50

City of Mequon A/P Vendor Summary Listing
for December 2015

Vendor Number	Vendor Name	Invoice Amt
		$1,259,716.73

City of Mequon A/P Vendor Listing by Department for December 2015

3b.

Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
	10055	ANTHEM LIFE	30446	LTD 12/1-12/30/15 12/4 P/R	191.60	12/11/2015	20725	0610	610669	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	89.35	12/11/2015	20725	0110	110111	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	63.48	12/11/2015	20725	0110	110112	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	110.73	12/11/2015	20725	0110	110118	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	25.01	12/11/2015	20725	0110	110119	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	45.31	12/11/2015	20725	0110	110120	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	1,483.60	12/11/2015	20725	0110	110235	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	54.74	12/11/2015	20725	0110	110236	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	199.77	12/11/2015	20725	0110	110237	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	103.58	12/11/2015	20725	0110	110244	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	102.65	12/11/2015	20725	0110	110326	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	104.44	12/11/2015	20725	0110	110355	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	231.82	12/11/2015	20725	0110	110358	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	547.28	12/11/2015	20725	0110	110359	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	149.96	12/11/2015	20725	0110	110474	673204
	10055	ANTHEM LIFE	30447	LTD 12/1-12/30/15 12/4 P/R 165827-0000	142.04	12/11/2015	20725	0110	110578	673204
	10610	L A W HEALTH BENEFIT TRUST	30594	LAW HEALTH BEN 12/18/15 P/R	30.00	12/18/2015	20830	0110	110000	224170
	10702	MEQUON FIRE & EMS ASSOCIATION	30547	UNION DUES 12/18/15 P/R	780.00	12/18/2015	45	0110	110000	224160
	10707	MEQUON POLICE ASSOCIATION	30286	UNION DUES 12/4/15 P/R	1,750.00	12/04/2015	28	0110	110000	224160
	10810	NORTH SHORE BANK FSB	30287	DEF COMP 12/4/15 P/R	2,174.92	12/04/2015	20683	0110	110000	224101
	10810	NORTH SHORE BANK FSB	30287	DEF COMP 12/4/15 P/R	40.00	12/04/2015	20683	0610	610000	224101
	10810	NORTH SHORE BANK FSB	30548	DEF COMP 12/18/15 FIRE DEPT	3,490.00	12/18/2015	20838	0110	110000	224101
	10810	NORTH SHORE BANK FSB	30595	DEF COMP 12/18/15 P/R	2,174.92	12/18/2015	20838	0110	110000	224101

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	10810	NORTH SHORE BANK FSB	30595	DEF COMP 12/18/15 P/R	40.00	12/18/2015	20838	0610	610000	224101
	11331	WIS SUPPORT COLLECTIONS TRUST	30288	SUPPORT KIDS ID 2463049 6822246 5956557 12/4 P/R	1,574.48	12/04/2015	20722	0110	110000	224150
	11331	WIS SUPPORT COLLECTIONS TRUST	30288	SUPPORT KIDS ID 2463049 6822246 5956557 12/4 P/R	140.77	12/04/2015	20722	0610	610000	224150
	11331	WIS SUPPORT COLLECTIONS TRUST	30596	SUPPORT ID 2463049 6822246 5956557 12/18/15 P/R	941.93	12/18/2015	20904	0110	110000	224150
	11331	WIS SUPPORT COLLECTIONS TRUST	30596	SUPPORT ID 2463049 6822246 5956557 12/18/15 P/R	140.77	12/18/2015	20904	0610	610000	224150
	11331	WIS SUPPORT COLLECTIONS TRUST	30793	SUPPORT ID 2463049 6822246 5956557 12/31/15 P/R	996.79	12/31/2015	21022	0110	110000	224150
	11331	WIS SUPPORT COLLECTIONS TRUST	30793	SUPPORT ID 2463049 6822246 5956557 12/31/15 P/R	140.77	12/31/2015	21022	0610	610000	224150
				Department Total	18,060.71					
COMMON COU	10462	GROSS, MICHAEL F	30449	COMMON COUNCIL MEETING 12/8/15	325.00	12/11/2015	20749	0110	110101	683211
				Department Total	325.00					
CITY CLERK	10230	CONLEY MEDIA LLC	30464	PUBLISHING 11/1/15-11/28/15	156.29	12/18/2015	20816	0110	110112	680502
	10780	MUNICIPAL CODE CORP	30280	Municode Supplement #32	3,190.27	12/11/2015	20766	0110	110112	683201
	11022	SCHWAAB INC	30463	2 multi year stamps for clerk	130.24	12/11/2015	20783	0110	110112	680101
	12116	UNISOURCE WORLDWIDE, INC.	30613	40 cases of copy paper	1,037.52	12/18/2015	20897	0110	110112	680103
				Department Total	4,514.32					
ELECTIONS	10854	OZAUKEE COUNTY CLERK	30580	Install, train & serv agreements 8 elec machines	7,800.00	12/23/2015	20925	0110	110113	683201
				Department Total	7,800.00					
INFO SERVI	10084	AVENET LLC	30312	SUPERFORMS MODULE	450.00	12/04/2015	20656	0110	110117	686550
	10346	ENVIRONMENTAL INNOVATIONS 4	30524	BLANKET TONERS CITY HALL	194.95	12/18/2015	20822	0110	110117	680102
	10555	LEONARD MCCAW	30310	IT COORDINATOR SERVICES 11/14-11/27/15	3,378.46	12/04/2015	25	0110	110117	683201
	10555	LEONARD MCCAW	30610	IT COORDINATOR SERVICES11/28-12/11/15	3,378.46	12/18/2015	44	0110	110117	683201
	10555	LEONARD MCCAW	30782	IT COORDINATOR SERVICES 12/12-12/25/15	3,378.46	12/31/2015	61	0110	110117	683201
	11113	PROSHIP, INC.	30305	IT SUPPORT AND NETWORK MONITOR NOVEMBER &	6,970.00	12/04/2015	20711	0110	110117	683201

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INFO SERVI	11113	PROSHIP, INC.	30395	AS400 HARD DRIVE REPAIRS	568.75	12/11/2015	20780	0110	110117	686550
				Department Total	18,319.08					
FINANCE	10323	EHLERS & ASSOCIATES INC	30413	CONTINUING DISCLOSURE SERVICES	3,800.00	12/11/2015	20743	0310	310000	683601
	10346	ENVIRONMENTAL INNOVATIONS 4	29468	CREDIT FOR VOIDED INVOICE	-69.00	12/18/2015	20822	0110	110117	680102
	10670	MAILCOM CONSULTING	30810	2015 TAX BILL PROCESSING POSTAGE	2,767.08	12/31/2015	20994	0110	110118	680505
	10691	MENARDS	30774	RETURNED ITEM	-9.93	12/31/2015	20995	0110	110326	680302
	10724	MID-MORAINE MUNICIPAL COURT	30663	WARRANT YOUNF, TAHESHA A	248.00	12/23/2015	20919	0110	110000	224205
	10724	MID-MORAINE MUNICIPAL COURT	30812	WARRANT JACKSON, JAMAAL 35813KD6PK	187.00	12/31/2015	20997	0110	110000	224205
	12171	SCHROEDER, STEVE	30459		306.60	12/11/2015	20782	0610	610000	103102
	12171	SCHROEDER, STEVE	30459		33.73	12/11/2015	20782	0610	610000	103102
				Department Total	7,263.48					
ASSESSOR	10463	GROTA APPRAISALS LLC	30215	2015 ASSESSORS CONTRACT	50,000.00	12/11/2015	37	0110	110119	683201
				Department Total	50,000.00					
HR	10292	DIVERSIFIED BENEFIT SERVICES	30303	FSA SERVICES 2015 NOVEMBER	309.74	12/04/2015	20662	0110	110120	683201
	10292	DIVERSIFIED BENEFIT SERVICES	30785	FSA SERVICES 2015 DECEMBER	330.11	12/31/2015	20983	0110	110120	683201
	11834	US HEALTHWORKS MEDICAL GROUP OF	30219	PRE-EMPLOYMENT/POST ACCIDENT 2	288.00	12/04/2015	20720	0110	110120	683201
	11834	US HEALTHWORKS MEDICAL GROUP OF	30311	PRE-EMPLOYMENT/POST ACCIDENT 2	85.00	12/11/2015	20801	0110	110120	683201
	11834	US HEALTHWORKS MEDICAL GROUP OF	30450	PRE-EMPLOYMENT/POST ACCIDENT 2 11/25/15	85.00	12/11/2015	20801	0110	110120	683201
				Department Total	1,097.85					
LEGAL COUN	10159	BUELOW VETTER BUIKEMA OLSON	30409	LEGAL FEES 2015 NOVEMBER	2,170.00	12/23/2015	48	0110	110124	683312
	12080	WESOLOWSKI REIDENBACH & SAJDAK SC	30783	MONTHLY RETAINER 10/1-11/30/15	10,800.00	12/31/2015	21018	0110	110124	683301
	12080	WESOLOWSKI REIDENBACH & SAJDAK SC	30784	9/14-11/30/15 ADDTL EXPENSES	2,200.00	12/31/2015	21018	0110	110124	683302
				Department Total	15,170.00					
POLICE	10426	GIERACH'S SERVICE INC	30440	TOW- NONPD VEHIC/PD VEH REPAIR	1,000.00	12/18/2015	20826	0110	110235	683702

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POLICE	10466	GRUBE'S TOWING & REPAIR	30442	TOW SERVICES - 99 SAAB	229.00	12/11/2015	20750	0110	110235	683702
	10818	NORTHEAST WI TECH COLLEGE	30480	DISPATCH TRAINING 11/3/15	56.00	12/11/2015	20771	0110	110235	683501
	10834	OFFICE DEPOT *	30742	OFFICE SUPPLIES - MISC	21.98	12/31/2015	21000	0110	110235	680101
	10834	OFFICE DEPOT *	30743	OFFICE SUPPLIES - MISC	5.99	12/31/2015	21000	0110	110235	680101
	10834	OFFICE DEPOT *	30794	OFFICE SUPPLIES - MISC	14.98	12/31/2015	21000	0110	110235	680101
	10931	PROSHRED SECURITY	30441	DOCUMENT SHREDDING SERVICES-November	45.00	12/11/2015	20781	0110	110235	683201
	10931	PROSHRED SECURITY	30804	DOCUMENT SHREDDING SERVICES DECEMBER 2015	45.00	12/31/2015	21002	0110	110235	683201
	11098	STOP STICK LTD	30801	VEHICLE PURSUIT STOP STICKS	247.00	12/31/2015	21013	0110	110235	686550
	11123	TERRIES PRINTING INC	30481	POLICE DEPARTMENT NCR FORMS	136.00	12/11/2015	20792	0110	110235	680502
	11123	TERRIES PRINTING INC	30481	POLICE DEPARTMENT NCR FORMS	52.00	12/11/2015	20792	0110	110239	680502
	11153	TRANS UNION LLC	30444	CREDIT HISTORY REPORTS - 10/26/15-11/25/15	35.00	12/11/2015	20797	0110	110235	683201
	11211	VERIZON WIRELESS	30445	CELL PHONE SERVICES 10/27/15-11/26/15	802.57	12/11/2015	20802	0110	110235	680504
	11211	VERIZON WIRELESS	30445	CELL PHONE SERVICES 10/27/15-11/26/15	21.84	12/11/2015	20802	0110	110239	680504
	11211	VERIZON WIRELESS	30802	CELL PHONE SERVICES 11/11/15-12/10/15	656.18	12/31/2015	21016	0110	110235	680504
	11236	WAUKESHA COUNTY TECH COLLEGE	30800	OFFICER TRAINING - ANNUAL CERT	150.00	12/31/2015	21017	0110	110235	683501
	11294	WIS DEPT OF JUSTICE 2688	30443	WI DOJ CRIMINAL HISTORY REPORT11/01/15-11/30/15	14.00	12/18/2015	20902	0110	110235	683201
	11699	OFFICE 8	30600	OFFICE SUPPLIES-MISC	12.99	12/18/2015	20841	0110	110235	680101
	11699	OFFICE 8	30602	OFFICE SUPPLIES-MISC	103.36	12/18/2015	20841	0110	110235	680101
	11699	OFFICE 8	30744	OFFICE SUPPLIES-MISC	230.64	12/23/2015	20922	0110	110235	680101
	12136	COMDATA, INC.	30281	STAFF MEETING SUPPLIES/HOSPITA	46.00	12/04/2015	20659	0110	110235	680301
				Department Total	3,925.53					
FIRE / EMS	10116	BENDLIN FIRE EQUIPMENT CO	30232	Equipment/Small Tools	648.00	12/04/2015	23	0110	110236	680401
	10116	BENDLIN FIRE EQUIPMENT CO	30276	Equipment	679.00	12/18/2015	41	0110	110236	680401
	10336	EMERGENCY MEDICAL PRODUCTS INC	30225	Work Supplies	22.50	12/04/2015	20664	0110	110236	680301

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FIRE / EMS	10336	EMERGENCY MEDICAL PRODUCTS INC	30226	Work Supplies	936.18	12/04/2015	20664	0110	110236	680301
	10336	EMERGENCY MEDICAL PRODUCTS INC	30273	Work Supplies	859.01	12/11/2015	20744	0110	110236	680301
	10336	EMERGENCY MEDICAL PRODUCTS INC	30274	Work Supplies	67.20	12/11/2015	20744	0110	110236	680301
	10336	EMERGENCY MEDICAL PRODUCTS INC	30454	Work Supplies	382.39	12/18/2015	20821	0110	110236	680301
	10336	EMERGENCY MEDICAL PRODUCTS INC	30597	Work Supplies	524.24	12/23/2015	20910	0110	110236	680301
	10336	EMERGENCY MEDICAL PRODUCTS INC	30761	Work Supplies	795.00	12/31/2015	20985	0110	110236	680301
	10336	EMERGENCY MEDICAL PRODUCTS INC	30762	Work Supplies	1,677.42	12/31/2015	20985	0110	110236	680301
	10394	FOX WELDING SUPPLY INC	30230	Work Supplies	221.62	12/04/2015	20666	0110	110236	680301
	10417	GENERAL COMMUNICATIONS INC	30614	FD RADIO REPAIRS	102.00	12/31/2015	59	0110	110236	686550
	10439	GODIN GROCERS INC	30452	Work Supplies	95.61	12/18/2015	20827	0110	110236	680301
	10691	MENARDS	30315	CLEANER & DISINFECTANT SUPPLIES	12.96	12/04/2015	20675	0110	110236	686550
	10691	MENARDS	30316	REFRIDGE & HARDWARE SUPPLIES	77.60	12/11/2015	20759	0110	110236	686550
	10691	MENARDS	30776	MISC TOOLS	28.66	12/31/2015	20995	0110	110236	686550
	10695	MEQUON ACE HARDWARE	30231	Work Supplies	2.06	12/04/2015	20676	0110	110236	680301
	10695	MEQUON ACE HARDWARE	30278	Work Supplies	2.06	12/04/2015	20676	0110	110236	680301
	10695	MEQUON ACE HARDWARE	30525	BOLT	0.24	12/23/2015	20918	0110	110236	680301
	10695	MEQUON ACE HARDWARE	30526	BULB	5.39	12/23/2015	20918	0110	110236	680301
	10695	MEQUON ACE HARDWARE	30826	Work Supplies	5.39	12/31/2015	20996	0110	110236	680301
	10699	MEQUON COPY MASTER	30275	Work Supplies	33.30	12/04/2015	20678	0110	110236	680301
	10861	OZAUKEE COUNTY PUBLIC HEALTH	30453	Work Supplies	120.00	12/18/2015	20844	0110	110236	680301
	11211	VERIZON WIRELESS	30456	CELLULAR MODEM CONTRACT	240.06	12/11/2015	20802	0110	110236	680504
	11211	VERIZON WIRELESS	30759	CELLULAR MODEM CONTRACT	30.06	12/31/2015	21016	0110	110236	680504
	11535	OSHKOSH CAPITAL	30396	ANNUAL TANKER LEASE 141974000	51,826.61	12/11/2015	20774	0410	410786	688110

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FIRE / EMS	11559	PARATECH	30228	Work Supplies	70.00	12/04/2015	20686	0110	110236	680301
	11559	PARATECH	30229	Work Supplies	252.00	12/11/2015	20778	0110	110236	680301
	11936	TAKAT LLC	30455	Equipment	1,132.81	12/23/2015	20932	0110	110236	680401
	12127	DOOR MASTER GARAGE DOOR CO, LLC.	30451	Work Supplies	80.00	12/18/2015	20819	0110	110236	680301
				Department Total	60,929.37					
COMMUNICAT	10417	GENERAL COMMUNICATIONS INC	29863	24/7 M&R - RADIO SYSTEM & DISPATCH POWER ADAPTER	11.08	12/11/2015	20746	0110	110237	680401
				Department Total	11.08					
POL RESRVE	10626	LARK UNIFORM OUTFITTERS	30190	OFFICER UNIFORMS & CLOTHING-RESERVES	59.70	12/04/2015	27	0110	110239	675101
	10626	LARK UNIFORM OUTFITTERS	30279	RESERVE OFFICER UNIFORMS & CLOTHING	172.85	12/04/2015	27	0110	110239	675101
	11101	STREICHER'S	30799	RESERVE HAT BADGES	235.00	12/31/2015	21014	0110	110239	675101
				Department Total	467.55					
INSPECTION	10824	NORTHSTAR PRINTING & GRAPHICS	30390	Business Cards for M.S.	29.49	12/11/2015	20773	0110	110244	680301
	11337	WISCONSIN HUMANE SOCIETY	30661	2015 STRAY ANIMAL CARE - Nov. 2015	125.00	12/23/2015	20978	0110	110244	683201
	11366	BRUCE C KRESS	30313	Health Inspector - November 2015	1,030.00	12/04/2015	26	0110	110244	683201
				Department Total	1,184.49					
BLDG MAINT	10045	AMERICAN INDUSTRIAL ALSCO	30392	mop contract	82.20	12/11/2015	20724	0110	110326	683201
	10074	AT & T	30587	ALARM CIRCUITS	131.85	12/18/2015	20809	0110	110326	683201
	10115	BELL TAPE INC	30178	janitorial supplies	65.58	12/04/2015	22	0110	110326	680201
	10115	BELL TAPE INC	30242	janitorial supplies	1,094.25	12/11/2015	32	0110	110326	680201
	10115	BELL TAPE INC	30391	janitorial supplies	24.25	12/23/2015	46	0110	110326	680201
	10446	GRAINGER	25861	first aid supplies	19.34	12/11/2015	20748	0110	110326	680304
	10446	GRAINGER	30736	V-BELTS	41.00	12/31/2015	20989	0110	110326	680304
	10691	MENARDS	30198	TV MOUNT	29.99	12/04/2015	20675	0110	110326	680302
	10691	MENARDS	30199	HASPS FOR ROSS-WELLS BUILDING	38.43	12/04/2015	20675	0110	110326	680302

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BLDG MAINT	10691	MENARDS	30202	spot light and drill bits	68.85	12/04/2015	20675	0110	110326	680302
	10691	MENARDS	30244	gutter heater	68.98	12/11/2015	20759	0110	110326	680302
	10691	MENARDS	30496	GFI OUTLETS	48.64	12/18/2015	20833	0110	110326	680302
	10691	MENARDS	30497	ELECTRICAL COVERS	3.70	12/18/2015	20833	0110	110326	680302
	10691	MENARDS	30498	occupancy sensors for managers	188.36	12/23/2015	20917	0110	110326	680302
	10691	MENARDS	30606	WINDOW BLINDS	35.99	12/23/2015	20917	0110	110326	680302
	10691	MENARDS	30607	LIGHT BULBS	17.97	12/23/2015	20917	0110	110326	680302
	10691	MENARDS	30674	BREAKERS, FUSES, BATTERIES	30.91	12/31/2015	20995	0110	110326	680302
	10691	MENARDS	30675	FURNACE FILTERS	9.84	12/31/2015	20995	0110	110326	680302
	10695	MEQUON ACE HARDWARE	30251	FLAGGING TAPE	3.58	12/11/2015	20760	0110	110326	680303
	10737	MILW BELT-TECH COMPANY INC	30588	HVAC V-BELTS	465.67	12/23/2015	20921	0110	110326	680302
	10842	OLYMPUS GROUP	30586	flags for city sites	410.80	12/18/2015	20842	0110	110326	680302
	10886	PEST ARREST EXTERMINATING	30393	pest control contract	50.00	12/18/2015	20846	0110	110326	683201
	10942	QUALITY ELECTRIC SERVICE	30252	emergency repair to logemann b	1,256.00	12/04/2015	20712	0110	110326	686504
	11006	SAFETYMART	30501	medical supplies	30.90	12/23/2015	20929	0110	110326	680302
	11177	UNITED DISPOSAL SERVICES LLC	30263	dumpster fees	494.46	12/04/2015	20719	0110	110326	683201
	11177	UNITED DISPOSAL SERVICES LLC	30603	dumpster fees	527.90	12/18/2015	20898	0110	110326	683201
	11248	WE ENERGIES	30508	WELLS PROPERTY ELECTRICAL	176.15	12/11/2015	20803	0110	110326	686112
	11790	CARRICO AQUATIC RESOURCES	30374	REPLACEMENT DIVING BOARDS	5,901.25	12/11/2015	33	0410	410798	730012
	11859	DILLETT MECHANICAL SERVICES, INC	30174	EAST SIDE FIRE AIR HANDLER	1,211.88	12/04/2015	24	0110	110326	686502
	11859	DILLETT MECHANICAL SERVICES, INC	30290	emergency repair of exhaust fa	538.78	12/11/2015	35	0110	110326	686502
	11859	DILLETT MECHANICAL SERVICES, INC	30373	annual preventative maintenanc	1,732.00	12/23/2015	50	0110	110326	683201
	11859	DILLETT MECHANICAL SERVICES, INC	30500	emergency repairs to dpw maint	691.22	12/23/2015	50	0110	110326	686503

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BLDG MAINT	11859	DILLETT MECHANICAL SERVICES, INC	30679	REPAIR DPW OFFICE AIR EXCHANGE	1,731.30	12/31/2015	57	0110	110326	686503
	11928	ADELMAN MAINTENANCE CORP OF MILWAUKEE	30289	OLD CITY HALL CARPET CLEANING	1,020.00	12/04/2015	20654	0110	110326	686501
	12124	PACKERLAND RENT-A-MAT, INC.	30243	floor mat service	111.55	12/11/2015	20777	0110	110326	683201
	12124	PACKERLAND RENT-A-MAT, INC.	30499	floor mat service	111.55	12/23/2015	20927	0110	110326	683201
	12127	DOOR MASTER GARAGE DOOR CO, LLC.	30723	REPAIR GARAGE DOORS	585.59	12/31/2015	20984	0110	110326	686502
	12127	DOOR MASTER GARAGE DOOR CO, LLC.	30723	REPAIR GARAGE DOORS	689.41	12/31/2015	20984	0110	110326	686503
				Department Total	19,740.12					
FLEET SRVS	10082	AUTO BRAKE CLUTCH & GEAR	30238	light bulbs and hardware	426.16	12/04/2015	20655	0110	110355	680301
	10082	AUTO BRAKE CLUTCH & GEAR	30240	#402 RO 11205 lights and hardware	70.94	12/04/2015	20655	0110	110355	680301
	10092	BADGER TRUCK CENTER INC	30773	WING TRIP EDGE SPRING REPLACEMENT	3,778.61	12/31/2015	55	0110	110355	686550
	10102	BAUM HYDRAULICS COMPANY	30492	HYDRAULIC HOSE FITTINGS S	885.78	12/11/2015	20733	0110	110355	680301
	10102	BAUM HYDRAULICS COMPANY	30529	BAND SAW BLADES SHOP	138.47	12/18/2015	20811	0110	110355	680301
	10109	BEARINGS INC	30294	SALTER MOTOR SEALS #315	15.62	12/04/2015	20658	0110	110355	680301
	10135	BOBCAT PLUS INC	30516	SKID STEER TIRES #420	1,100.00	12/18/2015	20812	0110	110355	680301
	10137	BOEHLKE HARDWARE	30487	BRASS FITTINGS PRE WET TANK#30	18.93	12/18/2015	20813	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30124	PD #20 HEADLIGHT CONNECTOR AND BULB	18.93	12/18/2015	20814	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30200	FUSE HOLDERS	6.28	12/18/2015	20814	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30291	grinding discs	55.35	12/18/2015	20814	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30474	RETURNED ITEM	-46.00	12/18/2015	20814	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30475	RETURNED ITEMS	-70.40	12/18/2015	20814	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30488	ELBOWS, CLAMPS #301 RO 11220	111.56	12/18/2015	20814	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30489	#409 STARTER	184.91	12/23/2015	20908	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30490	HAND CLEANER, ABSORBENT, OIL	70.40	12/23/2015	20908	0110	110355	680301
	10176	CARQUEST AUTO PARTS	30682	PD #10 WIRE TERMINAL	1.99	12/31/2015	20981	0110	110355	680301

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Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
FLEET SRVS	10330	ELLSWORTH CO INC, JOHN M	30361	HOSE FOR PREWET SYSTEM #302	13.40	12/18/2015	20820	0110	110355	680301
	10360	FABICK CAT	30554	CAT EXCAVATOR LEASE PAYMENT #1	35,472.00	12/18/2015	20823	0410	410787	725012
	10362	FACTORY MOTOR PARTS CO	30009	RETURNED ITEMS	-12.00	12/04/2015	20665	0110	110355	680401
	10362	FACTORY MOTOR PARTS CO	30010	RETURNED ITEM	-32.00	12/04/2015	20665	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30011	RETURNED ITEMS	-4.85	12/04/2015	20665	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30125	PD #3 TIRE VALVE KIT	6.67	12/04/2015	20665	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30207	battery	76.92	12/04/2015	20665	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30237	WINDSHIELD WASHER FLUID	16.80	12/04/2015	20665	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30512	PD#1 VALVE	39.03	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30519	fuel tank filler cap	20.71	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30520	#958A RO 11223 fuel injector	41.44	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30521	#958A RO 11223 ignition module	36.71	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30522	#958A RO 11223 intake manifold gasket	16.52	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30523	#958A RO 11223 fuel injector	41.44	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30680	PD #2 BATTERY	162.99	12/31/2015	20987	0110	110355	680301
	10362	FACTORY MOTOR PARTS CO	30681	WINDSHIELD WASHER FLUID	76.32	12/31/2015	20987	0110	110355	680301
	10394	FOX WELDING SUPPLY INC	30212	WELDING GAS	33.75	12/04/2015	20666	0110	110355	680301
	10402	FUEL SYSTEMS INC	30514	EXHAUST MUFFLER AND PIPES #301	150.75	12/18/2015	20824	0110	110355	680301
	10402	FUEL SYSTEMS INC	30515	EXHAUST MUFFLER AND PIPES #301	197.91	12/18/2015	20824	0110	110355	680301
	10475	HALRON LUBRICANTS INC (LUBRICA	30239	transmission fluid	512.25	12/11/2015	38	0110	110355	680402
	10475	HALRON LUBRICANTS INC (LUBRICA	30255	RETURNED	-20.00	12/11/2015	38	0110	110355	680402
	10501	HERBST OIL INC	30511	FUEL	12,260.00	12/18/2015	43	0110	110355	680402
	10501	HERBST OIL INC	30737	FUEL	9,958.92	12/23/2015	51	0110	110355	680402

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FLEET SRVS	10516	HUMPHREY SERVICE PARTS INC	30293	FILTERS	50.28	12/04/2015	20671	0110	110355	680301
	10516	HUMPHREY SERVICE PARTS INC	30683	ROCKER SWITCHES, FUSE HOLDERS	40.12	12/31/2015	20991	0110	110355	680301
	10557	J & T SUPPLY CO	30298	ASSORTED FASTNERS	269.62	12/11/2015	20752	0110	110355	680301
	10579	K & M PRODUCTS & SERVICES INC	30608	STROBE LIGHTS	628.86	12/23/2015	20915	0110	110355	680301
	10582	KAESTNER AUTO ELECTRIC CO	30299	WIRING CONNECTOR PLUGS AND TRE	230.72	12/11/2015	20754	0110	110355	680301
	10590	KELBE BROS EQUIPMENT CO	30297	HEAT/AC CONTROL #329	662.04	12/11/2015	20755	0110	110355	680301
	10621	LAKESIDE INTNL TRUCKS INC	30292	HEATER BLOWER MOTOR AND RESIST	345.63	12/04/2015	20673	0110	110355	680301
	10621	LAKESIDE INTNL TRUCKS INC	30611	NEW TRUCK #304 INTL 2016 *****19158	74,983.48	12/18/2015	20832	0410	410787	725011
	10728	MIDWEST METAL WAREHOUSE LLC	30653	MISC STEEL	389.34	12/23/2015	20920	0110	110355	680301
	10737	MILW BELT-TECH COMPANY INC	30206	MOWER DRIVE BELT#361	167.72	12/04/2015	20680	0110	110355	680301
	10803	NEWMAN CHEVROLET INC	30210	BRAKE ROTORS	298.20	12/04/2015	20682	0110	110355	680301
	10803	NEWMAN CHEVROLET INC	30211	BRAKE ROTORS	99.40	12/04/2015	20682	0110	110355	680301
	10803	NEWMAN CHEVROLET INC	30213	BRAKE ROTORS, PADS	306.60	12/04/2015	20682	0110	110355	680301
	10803	NEWMAN CHEVROLET INC	30370	SEAT BELT BUCKLE#501	127.59	12/18/2015	20837	0110	110355	680301
	10803	NEWMAN CHEVROLET INC	30513	HEATER DOOR ACTUATOR #501	37.06	12/18/2015	20837	0110	110355	680301
	10841	OLSON TRAILER & BODY LLC	28422	RETURNED ITEM #70411 043015	-549.54	12/23/2015	20923	0110	110355	680301
	10841	OLSON TRAILER & BODY LLC	30359	move air tanks and install glad hands	328.00	12/23/2015	20923	0410	410787	725011
	10841	OLSON TRAILER & BODY LLC	30655	NEW TRUCK COMPONENTS AND INSTALL	58,791.00	12/23/2015	20923	0410	410787	725011
	10841	OLSON TRAILER & BODY LLC	30657	NEW TRUCK COMPONENTS AND INSTALL	465.00	12/23/2015	20923	0410	410787	725011
	10908	POMPS TIRE SERVICE INC	30296	TIRES	223.06	12/04/2015	30	0110	110355	680301
	10908	POMPS TIRE SERVICE INC	30684	TIRES	369.24	12/31/2015	64	0110	110355	680301
	10978	RITTER TECHNOLOGY LLC	30740	NEW TRUCK GREASE UNIT #304	848.78	12/31/2015	21003	0410	410787	725011
	11015	SCHMIT FORD-MERCURY CORP	30360	TRANSMISSION SHIFTER PARTS#951	145.62	12/18/2015	20850	0110	110355	680301

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FLEET SRVS	11240	WAUSAU EQUIPMENT COMPANY INC	30491	PLOW RAM SEAL KIT #315	124.98	12/18/2015	20900	0110	110355	680301
	11280	GOODYEAR COMMERICAL TIRE	30738	TIRES	389.20	12/31/2015	20988	0110	110355	680301
	11280	GOODYEAR COMMERICAL TIRE	30739	TIRES	1,203.92	12/31/2015	20988	0110	110355	680301
	11506	HEAVY EQUIPMENT SPECIALISTS LLC	30654	CARBIDE PLOW EDGES, CURB SHOES	3,790.70	12/23/2015	20914	0110	110355	680301
	11676	TRUCK COUNTRY OF WISCONSIN	30295	DIESEL EMISSION FLUID	140.48	12/11/2015	20798	0110	110355	680402
	11973	DIAMOND MOWERS, INC.	30265	MOWER PARTS#361	442.23	12/04/2015	20661	0110	110355	680301
	11973	DIAMOND MOWERS, INC.	30528	MOWER KNIVES, BEARINGS #361	1,992.84	12/18/2015	20818	0110	110355	680301
	12114	BAY ENGINEERING INC.	30372	TREE STUMPER TEETH/RAKERS #326	1,062.97	12/11/2015	20734	0110	110355	680301
				Department Total	214,238.35					
ENGINEERIN	10046	AMERICAN INDUSTRIAL LEASING CO	30381	XEROX MONTHLY LEASE PLUS USEAG	435.87	12/18/2015	20807	0110	110358	688101
	10645	LIESENER SOILS INC	30366	Annual Roads Landscaping Resto	455.00	12/11/2015	20758	0410	410780	720016
	10645	LIESENER SOILS INC	30367	Annual Roads Landscaping Resto	832.00	12/11/2015	20758	0410	410780	720016
	10645	LIESENER SOILS INC	30368	Annual Roads Landscaping Resto	910.00	12/11/2015	20758	0410	410780	720016
	10645	LIESENER SOILS INC	30369	Annual Roads Landscaping Resto	78.00	12/11/2015	20758	0410	410780	720016
	10878	PAYNE & DOLAN INC	30645	2015 Road Improvements-Paving/	205,913.51	12/31/2015	21001	0410	410780	720013
	10995	RUEKERT & MIELKE INC	30438	Highlander Estates Inspection	24,071.31	12/23/2015	52	0110	110358	683102
	10995	RUEKERT & MIELKE INC	30448	Enclave Sub Inspection 10/3-10/30/15	2,775.14	12/23/2015	52	0110	110358	683102
	11115	T P CONCRETE INC	30544	Curb & Gutter and Inlet Repair	10,729.30	12/18/2015	20857	0110	110359	683201
	11133	THIENSVILLE, VILLAGE OF	30382	Fish Passage Maintenance	513.75	12/11/2015	20795	0110	110358	683201
	11133	THIENSVILLE, VILLAGE OF	30754	Fish Passage Maintenance	1,208.63	12/31/2015	21015	0110	110358	683201
	11133	THIENSVILLE, VILLAGE OF	30755	Fish Passage Maintenance	247.50	12/31/2015	21015	0110	110358	683201
	11211	VERIZON WIRELESS	30527	Verizon Hot Spot Charges 11/2-12/1/15	80.02	12/18/2015	20899	0110	110358	680504
	11307	WIS DEPT OF TRANSPORT 7366	30665	Highland Road Interchange PE CORRIDOR STUDY	6,362.41	12/23/2015	20977	0410	410780	720011
	11368	OMNI ASSOCIATES INC	30245	Asphalt Testing	1,500.00	12/04/2015	20685	0410	410780	720017

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ENGINEERIN	11556	BLOOM COMPANIES LLC	30666	SWMP Review 10/14-11/30/15	1,386.00	12/23/2015	20905	0110	110358	683102
	11563	KUENY ARCHITECTS, LLC	30769	Combined DPW Facility Design	70,747.20	12/31/2015	20992	0410	410795	730015
	11791	APPLICATOR SPRAY TECHNOLOGIES, INC	30246	Sidewalk Shaving for ADA Compl	7,500.00	12/11/2015	20726	0110	110359	683202
	12164	GESTRA ENGINEERING, INC.	30664	GEOTECH ENG - COMBINED FACILITY	5,955.00	12/23/2015	20912	0410	410795	730015
	12167	TERRA TEC ENGINEERING LLC	30398	Survey for Combined DPW Facility	4,950.00	12/11/2015	20791	0410	410795	730015
				Department Total	346,650.64					
HIGHWAY	10037	AMER ASPHALT MATERIALS LLC	30609	3/8" STONE	102.47	12/18/2015	20806	0110	110359	680321
	10116	BENDLIN FIRE EQUIPMENT CO	30494	ADAPTERS, SWIVEL GASKET	47.00	12/23/2015	47	0110	110359	680321
	10137	BOEHLKE HARDWARE	30253	CABLE TIE, FITTING	7.00	12/18/2015	20813	0110	110359	680321
	10137	BOEHLKE HARDWARE	30376	PLUMBING SUPPLIES	30.58	12/18/2015	20813	0110	110359	680321
	10172	CARLIN SALES CORP	30589	SAW BLADE AND MANURE FORK	55.14	12/23/2015	20907	0110	110359	680321
	10321	EGELHOFF LAWN MOWER SERVICE	30482	SAW CHAINS	41.50	12/23/2015	20909	0110	110359	680321
	10321	EGELHOFF LAWN MOWER SERVICE	30518	SAW CHAINS	39.25	12/23/2015	20909	0110	110359	680321
	10425	GIERACH'S GRADING & PAVING INC	30300	MILL PATCH BONNIWELL RD BRIDGE	900.00	12/04/2015	20668	0110	110359	686550
	10428	GILLITZER ELEC CO LTD, FRANK	30301	TOWN CENTER LIGHTS	885.16	12/11/2015	36	0110	110359	686550
	10428	GILLITZER ELEC CO LTD, FRANK	30658	Mequon Rd/Buntrock Rd Loop Det	2,000.00	12/31/2015	60	0110	110359	683202
	10624	LANGE ENTERPRISES	30685	PLOW STAKES	356.09	12/31/2015	20993	0110	110359	680322
	10624	LANGE ENTERPRISES	30700	signs	705.53	12/31/2015	20993	0110	110359	680322
	10624	LANGE ENTERPRISES	30788	SIGNS AND SUPPLIES	824.26	12/31/2015	20993	0110	110359	680322
	10625	LANNON STONE PRODUCTS	30129	STONE	115.23	12/11/2015	39	0110	110359	680321
	10625	LANNON STONE PRODUCTS	30599	STONE	232.42	12/31/2015	62	0110	110359	680321
	10695	MEQUON ACE HARDWARE	30180	FUEL STABILIZER	8.99	12/04/2015	20676	0110	110359	680321
	10695	MEQUON ACE HARDWARE	30821	PLOW-DAMAGED MAILBOX SUPPLIES	271.75	12/31/2015	20996	0110	110359	680320
	10722	MID-AMERICAN RESEARCH CHEMICAL	30254	URINAL SCREENS, GLASS CLEANER	239.27	12/04/2015	20679	0110	110359	680321

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HIGHWAY	10858	OZAUKEE COUNTY HIGHWAY DEPT	30651	SALT	14,472.00	12/23/2015	20926	0110	110359	680320
	10909	PORT A JOHN	30510	2015 BRUSH SITE RESTROOM	61.00	12/23/2015	20928	0110	110368	688120
	10965	REINDERS INC	30384	UTILITY CART	16,389.00	12/18/2015	20848	0410	410787	725011
	11006	SAFETYMART	30378	FIRST AID SUPPLIES	30.00	12/23/2015	20929	0110	110359	680321
	11006	SAFETYMART	30379	FIRST AID SUPPLIES	16.50	12/23/2015	20929	0110	110359	680321
	11044	SHERWIN INDUSTRIES INC	30375	BARRICADES	993.59	12/18/2015	20851	0110	110359	680321
	11044	SHERWIN INDUSTRIES INC	30536	MANHOLE PROTECTION RINGS	459.96	12/23/2015	20930	0110	110359	680321
	11089	STARK ASPHALT	30495	ASPHALT EMULSION TACK COAT	86.00	12/18/2015	20856	0110	110359	680321
	11115	T P CONCRETE INC	30543	MEQUON/BUNTROCK RDS SLAB REPLA	9,723.00	12/18/2015	20857	0110	110359	683202
	11195	USIC LOCATING SERVICES INC	30652	LOCATES	247.72	12/31/2015	65	0110	110359	683201
	11230	WASTE MANAGEMENT OF WI **	30264	RECYCLING FEES	286.78	12/04/2015	20721	0110	110359	683201
	11266	WESTERN CULVERT & SUPPLY INC	30763	HADDONSTONE POND	7,484.50	12/31/2015	21019	0410	410798	730016
	12172	WOOD PASTE PROS LLC	30789	BRUSH GRINDING	11,850.00	12/31/2015	21023	0110	110368	688120
				Department Total	68,961.69					
PARKS	10107	BEACON ATHLETICS	30247	FIELD MAINT SUPPLIES	1,122.00	12/04/2015	20657	0110	110474	680342
	10569	JOHN DEERE LANDSCAPES / LESCO	30122	LANDSCAPE SUPPLIES	156.46	12/04/2015	20672	0110	110474	680343
	10569	JOHN DEERE LANDSCAPES / LESCO	30270	CALCIUM CHLORIDE	117.04	12/04/2015	20672	0110	110474	680340
	10645	LIESENER SOILS INC	30352	SOIL	39.00	12/11/2015	20758	0110	110474	680340
	10691	MENARDS	30249	WOOD/SCREWS	53.72	12/04/2015	20675	0110	110474	680340
	10691	MENARDS	30272	POSTS, LIGHTS, TIES	96.52	12/11/2015	20759	0110	110474	680340
	10695	MEQUON ACE HARDWARE	30266	GLOVES, SCRUBBERS	11.66	12/18/2015	20834	0110	110474	680342
	10695	MEQUON ACE HARDWARE	30351	WET DRY VAC/SUPPLIES	112.48	12/18/2015	20834	0110	110474	680340
	10695	MEQUON ACE HARDWARE	30385	HOLIDAY DECOR	37.78	12/18/2015	20834	0110	110474	680345
	10759	MINOR'S GARDEN CENTER INC	30493	HOLIDAY DECORATIONS	206.98	12/11/2015	20764	0110	110474	680341

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PARKS	11326	WIS PUMP & SUMP	30353	PUMP REUTER PAV	260.00	12/18/2015	20903	0110	110474	683201
	11326	WIS PUMP & SUMP	30354	PUMP ROTARY	130.00	12/18/2015	20903	0110	110474	683201
	11750	MAX-R	30267	DOG WASTE BAGS	592.00	12/04/2015	20674	0110	110474	680301
	12170	NOFFKE TREE FARMS, INC.	30386	CHRISTMAS TREE	100.00	12/11/2015	20768	0110	110474	680345
				Department Total	3,035.64					
	11919	NORTH AMERICAN HERITAGE SERVICES INC	30248	CEMETERY REPAIRS	2,475.00	12/04/2015	20670	0110	110477	686550
				Department Total	2,475.00					
PLANNING	10228	CONCORDIA UNIVERSITY	30383	EDB/CC DEVELOPER INTERVIEW FOO	285.35	12/11/2015	20738	0110	110578	680101
	10230	CONLEY MEDIA LLC	30236	CUG pub for Oct PC - 8/30-10/3/15 193668	62.94	12/04/2015	20660	0110	110578	680502
	10230	CONLEY MEDIA LLC	30380	5 CUG notices for Nov and Dec PC	106.35	12/11/2015	20740	0110	110578	680502
	10462	GROSS, MICHAEL F	30394	planning commission meetings v	325.00	12/23/2015	20913	0110	110578	683211
	11012	SCG & ASSOCIATES, LLC	30235	REVIEWS FOR PLAN COMMISSION - Richmond 11.09.15	400.00	12/04/2015	20713	0110	110578	683102
	11978	SCOTT J. PINZER	30234	Consultant - enforcement	590.00	12/04/2015	31	0110	110578	683201
	11978	SCOTT J. PINZER	30250	Consultant - enforcement	375.00	12/04/2015	31	0110	110578	683201
				Department Total	2,144.64					
SEWER	10018	AECOM	30397	E Trunk Sewer & E Growth Desig	3,007.18	12/11/2015	20723	0611	611799	730015
	10176	CARQUEST AUTO PARTS	30477	PARTS	5.50	12/23/2015	20908	0610	610669	680301
	10176	CARQUEST AUTO PARTS	30551	PARTS	11.00	12/23/2015	20908	0610	610669	680301
	10309	LOUIS ALLEN	30257	Lift Station Anode Protection	1,548.40	12/04/2015	20663	0610	610669	683201
	10341	ENERGENECS INC	30635	Lift Station Parts	110.00	12/31/2015	58	0610	610669	695105
	10604	KRUCZEK CONSTRUCTION	30671	Wauwatosa Rd Sanitary Sewer Extension	57,916.75	12/23/2015	20916	0611	611799	730011
	10691	MENARDS	30615	UTILITY HEATER & CORD	48.68	12/23/2015	20917	0610	610669	680301
	10695	MEQUON ACE HARDWARE	30478	NUTS BOLTS & NAILS	2.19	12/18/2015	20834	0610	610669	680301
	10695	MEQUON ACE HARDWARE	30479	Misc Parts	39.92	12/18/2015	20834	0610	610669	680301

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SEWER	10722	MID-AMERICAN RESEARCH CHEMICAL	30403	ENZYME BLOCK 30#	406.00	12/11/2015	20761	0610	610669	680301
	10822	NORTHERN SEWER EQUIP CO INC	30304	Misc Parts for Jet 1" BALL VALVE 3,000 PSI	406.00	12/04/2015	20684	0610	610669	680301
	10995	RUEKERT & MIELKE INC	30667	WAUWATOSA RD SANITARY EXT INSP	6,822.00	12/23/2015	52	0611	611799	730015
	11049	SHORT ELLIOTT HENDRICKSON INC	30668	Tosa Rd Construction Services	6,899.51	12/23/2015	20931	0611	611799	730015
	11049	SHORT ELLIOTT HENDRICKSON INC	30669	Tosa Rd Construction Services	783.72	12/23/2015	20931	0611	611799	730015
	11062	SMITH NATIONAL, R A	30137	LS L Force Main Design	2,841.50	12/04/2015	20714	0611	611799	730015
	11132	THIENSVILLE HARDWARE	30241	JET PARTS	11.47	12/11/2015	20794	0610	610669	680301
	11211	VERIZON WIRELESS	30555	Verison Data & Hot Spor Charge 11/2-12/1/15	70.08	12/18/2015	20899	0610	610669	680504
	11275	WILLIAM REID LTD LLC	30752	Station F Pump Replacement	32,274.00	12/31/2015	21020	0611	611799	730012
	11567	C.L. THOMPSON COMPANY	30552	Work Supplies	652.06	12/23/2015	20906	0610	610669	680301
	11567	C.L. THOMPSON COMPANY	30757	NORGREN 4338-05 40MIC ELEMENT	85.28	12/31/2015	20980	0610	610669	680301
	12151	PARTSMASTER	30638	10,000 Volt Screw Drivers	195.24	12/18/2015	20845	0610	610669	680301
	12169	CONFIDENCE BUILDERS - THOMAS GERLACH	30387	Roof Replacement Generator Hut	3,545.00	12/11/2015	20739	0610	610669	683202
				Department Total	117,681.48					
WATER	10091	BADGER METER INC	30306	METERS	21,531.84	12/18/2015	40	0620	620000	115346
	10091	BADGER METER INC	30470	12 METERS MODEL 55 LL	3,638.28	12/18/2015	40	0620	620000	115346
	10091	BADGER METER INC	30678	METERS	824.14	12/31/2015	54	0620	620000	115346
	10100	BATTERIES PLUS LLC	30530	POWER SUPPLY	53.99	12/18/2015	20810	0620	620679	680301
	10100	BATTERIES PLUS LLC	30531	BATTERY	19.95	12/18/2015	20810	0620	620679	680301
	10100	BATTERIES PLUS LLC	30539	RETURNED ITEMS	-53.99	12/18/2015	20810	0620	620679	680301
	10206	CITY WATER LLC	30457	Operations & Management 2015	25,350.00	12/23/2015	49	0620	620679	683201
	10206	CITY WATER LLC	30457	Operations & Management 2015	1,550.00	12/23/2015	49	0611	611799	730012
	10206	CITY WATER LLC	30457	Operations & Management 2015	42,585.98	12/23/2015	49	0621	621799	730015
	10206	CITY WATER LLC	30457	Operations & Management 2015	3,872.20	12/23/2015	49	0110	110358	683102

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WATER	10287	DIGGERS HOTLINE	30506	LOCATES	435.00	12/11/2015	34	0620	620679	683201
	10341	ENERGENECS INC	30532	PUMPING STATION SERVICE CALL	1,810.00	12/18/2015	42	0620	620679	683202
	10368	FASTENAL COMPANY	30377	BITS	14.10	12/11/2015	20745	0620	620679	680301
	10489	HD SUPPLY WATERWORKS	30533	WATER SERVICE PARTS	1,329.85	12/18/2015	20828	0620	620679	680301
	10489	HD SUPPLY WATERWORKS	30534	WATER SERVICE PARTS	84.24	12/18/2015	20828	0620	620679	680301
	10654	L-R METER TESTING & REPAIR INC	30535	METER TESTING	554.95	12/18/2015	20831	0620	620679	683202
	10691	MENARDS	30677	O-RING, PLIERS	27.39	12/23/2015	20917	0620	620679	680301
	10695	MEQUON ACE HARDWARE	30195	HAND TOOLS	5.39	12/04/2015	20676	0620	620679	680301
	10695	MEQUON ACE HARDWARE	30483	TORCH HEAD	37.99	12/11/2015	20760	0620	620679	680301
	10695	MEQUON ACE HARDWARE	30484	SPRAY PAINT	3.59	12/23/2015	20918	0620	620679	680301
	10695	MEQUON ACE HARDWARE	30485	VALVE GATE	31.49	12/23/2015	20918	0620	620679	680301
	10695	MEQUON ACE HARDWARE	30486	SCREWDRIVER	5.84	12/18/2015	20834	0620	620679	680301
	10755	MILWAUKEE WATER WORKS	30502	2015 PURCHASED WATER	38,815.61	12/11/2015	20763	0620	620679	695101
	10815	NORTH SHORE WATER COMMISSION	30503	PURCHASED WATER	11,385.75	12/18/2015	20839	0620	620679	695101
	10815	NORTH SHORE WATER COMMISSION	30505	WATER TESTS	330.00	12/11/2015	20770	0620	620679	683201
	10994	ROZGA PLUMBING & HEATING CORP	30604	OMNU LATERALS	10,454.50	12/18/2015	20849	0620	620000	115345
	10994	ROZGA PLUMBING & HEATING CORP	30605	OMNU LATERALS	4,668.00	12/18/2015	20849	0620	620000	115345
	11016	SCHMITZ READY-MIX INC	30672	ROAD PATCH - OMNU NEW CUSTOMER	842.74	12/31/2015	21004	0620	620000	115345
	11049	SHORT ELLIOTT HENDRICKSON INC	30405	MWW Rate Case Assistance	1,163.34	12/11/2015	20784	0620	620679	683101
	11049	SHORT ELLIOTT HENDRICKSON INC	30770	MWW Rate Case Assistance	1,140.33	12/31/2015	21005	0620	620679	683101
	11195	USIC LOCATING SERVICES INC	30504	LOCATES 11/1-11/30/15	1,508.02	12/23/2015	53	0620	620679	683201
				Department Total	174,020.51					
DIRECT INV	10073	AT & T * 5019	30640	LONG DISTANCE	121.75	12/18/2015	20808	0110	110326	680504
	10100	BATTERIES PLUS LLC	30582	BATTERIES	196.20	12/18/2015	20810	0110	110236	686550

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DIRECT INV	10100	BATTERIES PLUS LLC	30583	BATTERIES	38.95	12/18/2015	20810	0110	110236	686550
	10155	BROWN DEER, VILLAGE OF	30805	DELINQUENT WATER UTILITY CHARGE 4006 W COUNTY LINE	225.52	12/31/2015	20979	0620	620000	105850
	10213	CNA SURETY	30786	BOND / AGENCY 48-16758 COMPANY 0601	30.00	12/31/2015	20982	0110	110111	680501
	10227	CONCORD DEVELOPMENT	30637	2014 TAX INCENTIVE TIF#5	29,920.59	12/18/2015	20815	0410	410805	710319
	10250	CSM CORPWORX	30309	EMPLOYEE SCREENING	145.00	12/11/2015	20741	0110	110120	683201
	10276	DELTA DENTAL PLAN OF WIS INC	30641	DENTAL 1/1-1/31/16 GROUP 01905-001	7,072.89	12/18/2015	20817	0110	110000	224120
	10276	DELTA DENTAL PLAN OF WIS INC	30641	DENTAL 1/1-1/31/16 GROUP 01905-001	113.09	12/18/2015	20817	0110	110000	224120
	10276	DELTA DENTAL PLAN OF WIS INC	30641	DENTAL 1/1-1/31/16 GROUP 01905-001	604.22	12/18/2015	20817	0610	610000	224120
	10414	GEAR WASH, LLC	30214	UNIFORM REPAIR	105.80	12/04/2015	20667	0110	110236	686550
	10414	GEAR WASH, LLC	30584	JACKET REPAIR	43.65	12/23/2015	20911	0110	110236	686550
	10418	GENERAL FIRE EQUIPMENT CO	30585	TAHOE SIREN REPAIR	375.75	12/18/2015	20825	0110	110236	686550
	10446	GRAINGER	30342	WARNING SIGN	22.26	12/04/2015	20669	0110	110236	680301
	10446	GRAINGER	30343	QUICK CONNECTOR	10.80	12/04/2015	20669	0110	110236	686550
	10446	GRAINGER	30344	2& 1/2 CAP MALLEABLE IRON	19.14	12/04/2015	20669	0110	110236	686550
	10555	LEONARD MCCAW	30612	EQUIP EXCHANGE 2 POWER SURGE/ 3 PC'S	375.00	12/18/2015	44	0110	110117	680401
	10560	JAMES IMAGING SYSTEMS	30404	COPY 11/28-2/27/16 OVERAGE CHARGES 8/28-11/27/15	473.38	12/11/2015	20753	0110	110235	688101
	10575	JOURNAL/SENTINEL INC	30579	00451178 SUB 1 YR 12/8/15-12/5/16	251.49	12/18/2015	20829	0110	110111	680503
	10626	LARK UNIFORM OUTFITTERS	30747	SHIRT & PANTS	74.90	12/31/2015	63	0110	110236	675101
	10695	MEQUON ACE HARDWARE	30318	2 PROPANE CYLINDERS & PROPANE	101.96	12/11/2015	20760	0210	210840	691922
	10698	MEQUON CITY OF-PETTY CASH	30314	TAX DRAWER PETTY CASH	1,000.00	12/04/2015	20677	0810	810000	101401
	10736	MILW AREA TECHNICAL COLLEGE	30779	EMS NATIONAL REGISTRY EXAM FEE LEVINE 8/1-12/11/15	26.00	12/31/2015	20998	0110	110236	683501
	10736	MILW AREA TECHNICAL COLLEGE	30780	EMS NATL REGISTRY EXAM GROSS 8/1-12/11/15	125.00	12/31/2015	20998	0110	110236	683501
	10756	MILWAUKEEJOBS.COM	30558	JOB POSTING 60 DAYS	295.00	12/18/2015	20835	0110	110120	683602

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Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
DIRECT INV	10757	MINNESOTA LIFE INSURANCE CO	30302	LIFE INSC POLICY 2832L 1/1-1/31/15 12/4 P/R	3,677.61	12/04/2015	29	0110	110000	224130
	10757	MINNESOTA LIFE INSURANCE CO	30302	LIFE INSC POLICY 2832L 1/1-1/31/15 12/4 P/R	166.25	12/04/2015	29	0110	110000	224163
	10757	MINNESOTA LIFE INSURANCE CO	30302	LIFE INSC POLICY 2832L 1/1-1/31/15 12/4 P/R	8.75	12/04/2015	29	0610	610000	224163
	10757	MINNESOTA LIFE INSURANCE CO	30302	LIFE INSC POLICY 2832L 1/1-1/31/15 12/4 P/R	175.43	12/04/2015	29	0610	610000	224130
	10810	NORTH SHORE BANK FSB	30792	DEF COMP 12/31/15 P/R	2,174.92	12/31/2015	20999	0110	110000	224101
	10810	NORTH SHORE BANK FSB	30792	DEF COMP 12/31/15 P/R	40.00	12/31/2015	20999	0610	610000	224101
	10819	NORTHERN EXPOSURE LANDSCAPING	30414	TC HILL LANDSCAPE & PATIO INSTALLATION	18,650.00	12/11/2015	20772	0110	110000	229153
	10827	NOTARY BOND RENEWAL SERVICE	30616	NOTARY PUBLIC FILING FEE	25.00	12/18/2015	20840	0110	110235	680301
	10862	OZAUKEE COUNTY REGISTER/DEEDS	30410	RECORDING COSTS	200.00	12/11/2015	20775	0110	110578	680502
	10865	OZAUKEE COUNTY TREASURER	30412	DOG TAGS SOLD 5209-5280 8/14-11/20/15	47.75	12/11/2015	20776	0110	110000	224210
	10898	PITNEY BOWES	30348	ACCT 17061995 POSTAGE	4,000.00	12/04/2015	20688	0110	110112	680505
	10928	PROPHOENIX CORPORATION	30538	2015 MAINT 1/1-12/31/15	846.30	12/18/2015	20847	0110	110236	683201
	11029	WISCONSIN DEPT OF FINANCIAL INSTITUTIONS	30617	NOTARY PUBLIC AP FILING FEE	20.00	12/18/2015	20901	0110	110235	680301
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	88.40	12/18/2015	20896	0110	110236	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	0.50	12/18/2015	20896	0110	110112	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	165.10	12/18/2015	20896	0110	110359	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	133.40	12/18/2015	20896	0610	610669	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	94.15	12/18/2015	20896	0110	110244	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	89.25	12/18/2015	20896	0110	110358	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	60.15	12/18/2015	20896	0110	110474	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	38.00	12/18/2015	20896	0110	110111	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	46.70	12/18/2015	20896	0110	110110	680504
	11165	U S CELLULAR	30643	CELL PHONES NOVEMBER	0.50	12/18/2015	20896	0110	110578	680504

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Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
DIRECT INV	11422	E CAROLINE AULT	30426	12/1 TRAINING	10.00	12/11/2015	20728	0110	110113	683201
	11582	MARY THORNBURG	30422	12/1 TRAINING	10.00	12/11/2015	20796	0110	110113	683201
	11589	ROBERT GOSEWEHR	30417	12/1 TRAINING	10.00	12/11/2015	20747	0110	110113	683201
	11600	CARLA C BARTLETT	30419	12/1 TRAINING	10.00	12/11/2015	20732	0110	110113	683201
	11601	SHIRLEY L CAMPBELL	30420	12/1 TRAINING	10.00	12/11/2015	20736	0110	110113	683201
	11612	JOANNE K TERRY	30415	12/1 TRAINING	10.00	12/11/2015	20793	0110	110113	683201
	11634	EVELYN S ZGANJAR	30428	12/1 TRAINING	10.00	12/11/2015	20805	0110	110113	683201
	11635	CATHERINE V BAILEY	30423	12/1 TRAINING	10.00	12/11/2015	20730	0110	110113	683201
	11636	JOHN E BAILEY	30424	12/1 TRAINING	10.00	12/11/2015	20731	0110	110113	683201
	11663	JOHN P MYERS	30432	12/1 TRAINING	10.00	12/11/2015	20767	0110	110113	683201
	11665	PAMELA P NONKEN	30433	12/1 TRAINING	10.00	12/11/2015	20769	0110	110113	683201
	11667	LAURIE A ARNOLD	30416	12/1 TRAINING	10.00	12/11/2015	20727	0110	110113	683201
	11669	KARRIE L DOLSKY	30434	12/1 TRAINING	10.00	12/11/2015	20742	0110	110113	683201
	11682	WALTER J HADCOCK	30425	12/1 TRAINING	10.00	12/11/2015	20751	0110	110113	683201
	11684	EMSAR, INC	30778	STRYKER EMS REPAIR	61.15	12/31/2015	20986	0110	110236	686550
	11772	TURNER, ALAN	30436	12/1 TRAINING	10.00	12/11/2015	20799	0110	110113	683201
	11773	TURNER, DIANA	30431	12/1/ TRAINING	10.00	12/11/2015	20800	0110	110113	683201
	11843	PIKU, CAROL	30427	12/1 TRAINING	10.00	12/11/2015	20779	0110	110113	683201
	11941	PAETEC	30400	LONG DISTANCE NOVEMBER SERVICES	327.92	12/11/2015	20804	0110	110235	680504
	11941	PAETEC	30400	LONG DISTANCE NOVEMBER SERVICES	81.98	12/11/2015	20804	0110	110236	680504
	11941	PAETEC	30808	DEC. LONG DISTANCE	336.17	12/31/2015	21021	0110	110235	680504
	11941	PAETEC	30808	DEC. LONG DISTANCE	84.04	12/31/2015	21021	0110	110236	680504
	11957	BROGHAMMER, KATHLEEN	30429	12/1 TRAINING	10.00	12/11/2015	20735	0110	110113	683201

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DIRECT INV	11958	CHECK, LYNETTE	30421	12/1 TRAINING	10.00	12/11/2015	20737	0110	110113	683201
	11969	GRAPHIC COMMUNICATION SPECIALISTS INC	30748	T SHIRTS (10)	50.00	12/31/2015	20990	0110	110236	675101
	11969	GRAPHIC COMMUNICATION SPECIALISTS INC	30749	POLO SHIRTS (12)	129.00	12/31/2015	20990	0110	110236	675101
	11992	KAREN D. KRCHMA	30430	12/1 TRAINING	10.00	12/11/2015	20756	0110	110113	683201
	11993	ALLEN JON LAVINE	30435	12/1 TRAINING	10.00	12/11/2015	20757	0110	110113	683201
	12005	MILLENNIUM PRINTING AND MAIL	30401	FY2016 APPROPRIATIONS COMMITTEE WORKBOOK	2,977.50	12/11/2015	20762	0110	110101	683702
	12173	OUTPOST NATURAL FOODS COOP	30639	2014 PARTIAL TAX INCENTIVE TIF #3	4,209.33	12/18/2015	20843	0410	410803	710319
	12173	OUTPOST NATURAL FOODS COOP	30662	SIDEWALK RETAINAGE	1,500.00	12/23/2015	20924	0410	410803	710302
	12175	BRANDEMUEHL, MICHAEL	30756	12/19 GAS REIMB	22.56	12/31/2015	56	0110	110235	680402
	90001	TEMP STAFF REIMB	30317	REIMB MATC 11/4/15 EXAM FEE	80.00	12/04/2015	20715	0110	110236	683501
	90001	TEMP STAFF REIMB	30347	REIMB 11/17-11/19/15 MEALS AT TRAINING	29.92	12/04/2015	20718	0110	110235	683501
	90001	TEMP STAFF REIMB	30349	REIMB MEALS AT TRAINING 11/17-11/19/15	30.00	12/04/2015	20717	0110	110235	683501
	90001	TEMP STAFF REIMB	30350	REIMB MEALS AT TRIANING 11/17-11/19/15	30.00	12/04/2015	20716	0110	110235	683501
	90001	TEMP STAFF REIMB	30399	WGFOA WINTER CONF OSHKOSH WI 12/2-12/4/15	280.10	12/11/2015	20786	0110	110118	683501
	90001	TEMP STAFF REIMB	30411	CELL PHONE REIMB 12 MONTHS	240.00	12/18/2015	20853	0110	110358	680504
	90001	TEMP STAFF REIMB	30437	REIMB BOTTLED WATER PURCHASE	27.50	12/11/2015	20785	0110	110236	680301
	90001	TEMP STAFF REIMB	30507	ANNUAL CELL PAYMENT $30.00 PER MONTH	360.00	12/18/2015	20855	0110	110359	680504
	90001	TEMP STAFF REIMB	30556	CELL PHONE USE REIMB 12 MONTHS	240.00	12/18/2015	20854	0110	110358	680504
	90001	TEMP STAFF REIMB	30557	FIRE INSPECTIONS CONF & MEMBERSHIP	225.00	12/18/2015	20852	0110	110236	683501
	90001	TEMP STAFF REIMB	30767	2 EMT REFRESHER JEREMIAH & MELISSA	109.84	12/31/2015	21010	0110	110236	683501
	90001	TEMP STAFF REIMB	30768	REIMB FFX EXAM FEE	80.00	12/31/2015	21009	0110	110236	683501
	90001	TEMP STAFF REIMB	30771	REIMB ADVANCED EMT CLASS	641.64	12/31/2015	21006	0110	110236	683501
	90001	TEMP STAFF REIMB	30772	FFII EXAM FIRE INSP PRACT EXAM	189.20	12/31/2015	21007	0110	110236	683501

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DIRECT INV	90001	TEMP STAFF REIMB	30814	REIMB PD COMF ROOM TV SCREEN	739.19	12/31/2015	21012	0110	110235	680301
	90001	TEMP STAFF REIMB	30820	REIMB MEALS INSTRUCTOR DEVEL COURSE 12/14-12/17/15	73.91	12/31/2015	21011	0110	110235	683501
	90001	TEMP STAFF REIMB	30827	REIMB LAUNDRY SOAP	131.35	12/31/2015	21008	0110	110236	680301
	90002	PARK REFUNDS	30260	REFUND DEPOSIT SOMMER PAV 11/26/15	200.00	12/04/2015	20687	0110	110000	229101
	90003	POLICE RESERVE	30320	2015 RESERVE PAY	60.00	12/04/2015	20701	0110	110239	670102
	90003	POLICE RESERVE	30321	2015 RESERVE PAY	60.00	12/04/2015	20708	0110	110239	670102
	90003	POLICE RESERVE	30322	2015 RESERVE PAY	60.00	12/04/2015	20691	0110	110239	670102
	90003	POLICE RESERVE	30323	2015 RESERVE PAY	60.00	12/04/2015	20698	0110	110239	670102
	90003	POLICE RESERVE	30324	2015 RESERVE PAY	60.00	12/04/2015	20709	0110	110239	670102
	90003	POLICE RESERVE	30325	2015 RESERVE PAY	60.00	12/04/2015	20693	0110	110239	670102
	90003	POLICE RESERVE	30326	2015 RESERVE PAY	60.00	12/04/2015	20706	0110	110239	670102
	90003	POLICE RESERVE	30327	2015 RESERVE PAY	60.00	12/04/2015	20692	0110	110239	670102
	90003	POLICE RESERVE	30328	2015 RESERVE PAY	60.00	12/04/2015	20705	0110	110239	670102
	90003	POLICE RESERVE	30329	2015 RESERVE PAY	60.00	12/04/2015	20690	0110	110239	670102
	90003	POLICE RESERVE	30330	2015 RESERVE PAY	60.00	12/04/2015	20703	0110	110239	670102
	90003	POLICE RESERVE	30331	2015 RESERVE PAY	60.00	12/04/2015	20695	0110	110239	670102
	90003	POLICE RESERVE	30332	2015 RESERVE PAY	60.00	12/04/2015	20699	0110	110239	670102
	90003	POLICE RESERVE	30333	2015 RESERVE PAY	60.00	12/04/2015	20707	0110	110239	670102
	90003	POLICE RESERVE	30334	2015 RESERVE PAY	60.00	12/04/2015	20696	0110	110239	670102
	90003	POLICE RESERVE	30335	2015 RESERVE PAY	60.00	12/04/2015	20694	0110	110239	670102
	90003	POLICE RESERVE	30336	2015 RESERVE PAY	60.00	12/04/2015	20700	0110	110239	670102
	90003	POLICE RESERVE	30337	2015 RESERVE PAY	60.00	12/04/2015	20710	0110	110239	670102
	90003	POLICE RESERVE	30338	2015 RESERVE PAY	60.00	12/04/2015	20704	0110	110239	670102

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DIRECT INV	90003	POLICE RESERVE	30339	2015 RESERVE PAY	60.00	12/04/2015	20697	0110	110239	670102
	90003	POLICE RESERVE	30340	2015 RESERVE PAY	45.00	12/04/2015	20689	0110	110239	670102
	90003	POLICE RESERVE	30341	2015 RESERVE PAY	10.00	12/04/2015	20702	0110	110239	670102
	90005	TAX CHECK REFUNDS	25230	TAX REFUND 140610001000	127.24	12/18/2015	20877	0810	810000	103105
	90005	TAX CHECK REFUNDS	30458	TAX REFUND 140850203000	79.76	12/11/2015	20788	0810	810000	103105
	90005	TAX CHECK REFUNDS	30460	TAX REFUND 150740103000	77.16	12/11/2015	20790	0810	810000	103105
	90005	TAX CHECK REFUNDS	30461	TAX REFUND 150670226000	1,581.97	12/11/2015	20787	0810	810000	103105
	90005	TAX CHECK REFUNDS	30462	TAX REFUND 140241101000	150.36	12/11/2015	20789	0810	810000	103105
	90005	TAX CHECK REFUNDS	30559	TAX REFUND 150500305000	142.03	12/18/2015	20887	0810	810000	103105
	90005	TAX CHECK REFUNDS	30560	TAX REFUND 140870515000	128.93	12/18/2015	20870	0810	810000	103105
	90005	TAX CHECK REFUNDS	30561	TAX REFUND 150310400300	28.79	12/18/2015	20880	0810	810000	103105
	90005	TAX CHECK REFUNDS	30562	TAX REFUND 140610059000	102.33	12/18/2015	20883	0810	810000	103105
	90005	TAX CHECK REFUNDS	30563	TAX REFUND 141140811000	303.75	12/18/2015	20882	0810	810000	103105
	90005	TAX CHECK REFUNDS	30564	TAX REFUND 141010087000	425.67	12/18/2015	20858	0810	810000	103105
	90005	TAX CHECK REFUNDS	30565	TAX REFUND 140080400500	490.76	12/18/2015	20888	0810	810000	103105
	90005	TAX CHECK REFUNDS	30566	TAX REFUND 140151202100	312.47	12/18/2015	20895	0810	810000	103105
	90005	TAX CHECK REFUNDS	30567	TAX REFUND 140280600500	155.63	12/18/2015	20881	0810	810000	103105
	90005	TAX CHECK REFUNDS	30568	TAX REFUND 151240157000	3,724.77	12/18/2015	20873	0810	810000	103105
	90005	TAX CHECK REFUNDS	30569	TAX REFUND 140280401300	155.42	12/18/2015	20867	0810	810000	103105
	90005	TAX CHECK REFUNDS	30570	TAX REFUND 140740407000	3,347.24	12/18/2015	20886	0810	810000	103105
	90005	TAX CHECK REFUNDS	30571	TAX REFUND 140850405000	78.34	12/18/2015	20872	0810	810000	103105
	90005	TAX CHECK REFUNDS	30572	TAX REFUND 140871404000	155.69	12/18/2015	20889	0810	810000	103105
	90005	TAX CHECK REFUNDS	30573	TAX REFUND 141690030000	73.65	12/18/2015	20859	0810	810000	103105

City of Mequon A/P Vendor Listing by Department for December 2015

Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
DIRECT INV	90005	TAX CHECK REFUNDS	30574	TAX REFUND 140892108000	158.09	12/18/2015	20876	0810	810000	103105
	90005	TAX CHECK REFUNDS	30575	TAX REFUND 140270700600	129.80	12/18/2015	20864	0810	810000	103105
	90005	TAX CHECK REFUNDS	30576	TAX REFUND 140771401000	190.22	12/18/2015	20865	0810	810000	103105
	90005	TAX CHECK REFUNDS	30577	TAX REFUND 150600222001	172.96	12/18/2015	20892	0810	810000	103105
	90005	TAX CHECK REFUNDS	30578	TAX REFUND 141530026000	338.79	12/18/2015	20884	0810	810000	103105
	90005	TAX CHECK REFUNDS	30618	TAX REFUND 141071021000	170.41	12/18/2015	20868	0810	810000	103105
	90005	TAX CHECK REFUNDS	30619	TAX REFUND 151230804000	243.49	12/18/2015	20871	0810	810000	103105
	90005	TAX CHECK REFUNDS	30620	TAX REFUND 150690001101	74.93	12/18/2015	20891	0810	810000	103105
	90005	TAX CHECK REFUNDS	30621	TAX REFUND 141160018000	296.14	12/18/2015	20878	0810	810000	103105
	90005	TAX CHECK REFUNDS	30622	TAX REFUND 141071109000	227.05	12/18/2015	20861	0810	810000	103105
	90005	TAX CHECK REFUNDS	30623	TAX REFUND 141200114000	377.66	12/18/2015	20862	0810	810000	103105
	90005	TAX CHECK REFUNDS	30624	TAX REFUND 140830704000	3,826.17	12/18/2015	20879	0810	810000	103105
	90005	TAX CHECK REFUNDS	30625	TAX REFUND 150560308000	145.74	12/18/2015	20874	0810	810000	103105
	90005	TAX CHECK REFUNDS	30626	TAX REFUND 140121400700	1.16	12/18/2015	20890	0810	810000	103105
	90005	TAX CHECK REFUNDS	30627	TAX REFUND 151001016000	112.43	12/18/2015	20893	0810	810000	103105
	90005	TAX CHECK REFUNDS	30628	TAX REFUND 140960620000	182.04	12/18/2015	20894	0810	810000	103105
	90005	TAX CHECK REFUNDS	30629	TAX REFUND 140740100095	192.01	12/18/2015	20863	0810	810000	103105
	90005	TAX CHECK REFUNDS	30630	TAX REFUND 150540208000	63.19	12/18/2015	20869	0810	810000	103105
	90005	TAX CHECK REFUNDS	30631	TAX REFUND 140320700100	164.97	12/18/2015	20860	0810	810000	103105
	90005	TAX CHECK REFUNDS	30632	TAX REFUND 140550604000	332.09	12/18/2015	20885	0810	810000	103105
	90005	TAX CHECK REFUNDS	30633	TAX REFUND 140820214000	280.09	12/18/2015	20875	0810	810000	103105
	90005	TAX CHECK REFUNDS	30634	TAX REFUND 151260205000	367.31	12/18/2015	20866	0810	810000	103105
	90005	TAX CHECK REFUNDS	30686	TAX REFUND 141660019000	11.66	12/23/2015	20966	0810	810000	103105

City of Mequon A/P Vendor Listing by Department for December 2015

Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
DIRECT INV	90005	TAX CHECK REFUNDS	30687	TAX REFUND 150080600100	1.98	12/23/2015	20973	0810	810000	103105
	90005	TAX CHECK REFUNDS	30688	TAX REFUND 150800202000	390.22	12/23/2015	20964	0810	810000	103105
	90005	TAX CHECK REFUNDS	30689	TAX REFUND 140910204000	8.11	12/23/2015	20958	0810	810000	103105
	90005	TAX CHECK REFUNDS	30690	TAX REFUND 151240189000	263.73	12/23/2015	20943	0810	810000	103105
	90005	TAX CHECK REFUNDS	30691	TAX REFUND 141170020000	10.00	12/23/2015	20963	0810	810000	103105
	90005	TAX CHECK REFUNDS	30692	TAX REFUND 151280002000	80.86	12/23/2015	20957	0810	810000	103105
	90005	TAX CHECK REFUNDS	30693	TAX REFUND 140131101700	313.81	12/23/2015	20946	0810	810000	103105
	90005	TAX CHECK REFUNDS	30694	TAX REFUND 150500204000	62.97	12/23/2015	20938	0810	810000	103105
	90005	TAX CHECK REFUNDS	30695	TAX REFUND 150990512000	263.45	12/23/2015	20951	0810	810000	103105
	90005	TAX CHECK REFUNDS	30696	TAX REFUND 140510204000	252.38	12/23/2015	20945	0810	810000	103105
	90005	TAX CHECK REFUNDS	30697	TAX REFUND 141120013000	144.77	12/23/2015	20972	0810	810000	103105
	90005	TAX CHECK REFUNDS	30698	TAX REFUND 140790001000	362.85	12/23/2015	20959	0810	810000	103105
	90005	TAX CHECK REFUNDS	30699	TAX REFUND 140620106000	289.56	12/23/2015	20969	0810	810000	103105
	90005	TAX CHECK REFUNDS	30701	TAX REFUND 140020200300 & 141490012000	1,142.27	12/23/2015	20954	0810	810000	103105
	90005	TAX CHECK REFUNDS	30702	TAX REFUND 140730009000	319.05	12/23/2015	20956	0810	810000	103105
	90005	TAX CHECK REFUNDS	30703	TAX REFUND 151010205000	843.30	12/23/2015	20974	0810	810000	103105
	90005	TAX CHECK REFUNDS	30704	TAX REFUND 140350600700	191.54	12/23/2015	20940	0810	810000	103105
	90005	TAX CHECK REFUNDS	30705	TAX REFUND 141140339000	200.08	12/23/2015	20970	0810	810000	103105
	90005	TAX CHECK REFUNDS	30706	TAX REFUND 141600009000	245.01	12/23/2015	20939	0810	810000	103105
	90005	TAX CHECK REFUNDS	30708	TAX REFUND 141300108000	440.86	12/23/2015	20934	0810	810000	103105
	90005	TAX CHECK REFUNDS	30709	TAX REFUND 151010104000	49.76	12/23/2015	20962	0810	810000	103105
	90005	TAX CHECK REFUNDS	30710	TAX REFUND 141750004000	479.33	12/23/2015	20941	0810	810000	103105
	90005	TAX CHECK REFUNDS	30711	TAX REFUND 150500206000	326.37	12/23/2015	20942	0810	810000	103105

City of Mequon A/P Vendor Listing by Department for December 2015

Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
DIRECT INV	90005	TAX CHECK REFUNDS	30712	TAX REFUND 150570501000	150.55	12/23/2015	20961	0810	810000	103105
	90005	TAX CHECK REFUNDS	30713	TAX REFUND 140000706700	10.00	12/23/2015	20960	0810	810000	103105
	90005	TAX CHECK REFUNDS	30714	TAX REFUND 150170901400	217.98	12/23/2015	20967	0810	810000	103105
	90005	TAX CHECK REFUNDS	30715	TAX REFUND 150600319000	1,766.07	12/23/2015	20950	0810	810000	103105
	90005	TAX CHECK REFUNDS	30716	TAX REFUND 141820003000	2,686.92	12/23/2015	20975	0810	810000	103105
	90005	TAX CHECK REFUNDS	30717	TAX REFUND 140840304000	181.80	12/23/2015	20935	0810	810000	103105
	90005	TAX CHECK REFUNDS	30718	TAX REFUND 150850084000	135.70	12/23/2015	20933	0810	810000	103105
	90005	TAX CHECK REFUNDS	30719	TAX REFUND 141737372000	359.58	12/23/2015	20976	0810	810000	103105
	90005	TAX CHECK REFUNDS	30720	TAX REFUND 140740411000	21.25	12/23/2015	20968	0810	810000	103105
	90005	TAX CHECK REFUNDS	30721	TAX REFUND 140892304000	50.79	12/23/2015	20955	0810	810000	103105
	90005	TAX CHECK REFUNDS	30724	TAX REFUND 140500105000	81.91	12/23/2015	20953	0810	810000	103105
	90005	TAX CHECK REFUNDS	30727	TAX REFUND 141010056000	307.94	12/23/2015	20971	0810	810000	103105
	90005	TAX CHECK REFUNDS	30728	TAX REFUND 140111100100	194.35	12/23/2015	20937	0810	810000	103105
	90005	TAX CHECK REFUNDS	30729	TAX REFUND 150910904000	164.12	12/23/2015	20936	0810	810000	103105
	90005	TAX CHECK REFUNDS	30730	TAX REFUND 140771502000	3.00	12/23/2015	20944	0810	810000	103105
	90005	TAX CHECK REFUNDS	30731	TAX REFUND 140970030000	12.37	12/23/2015	20948	0810	810000	103105
	90005	TAX CHECK REFUNDS	30732	TAX REFUND 150960008000	743.22	12/23/2015	20949	0810	810000	103105
	90005	TAX CHECK REFUNDS	30733	TAX REFUND 140550606000	4.94	12/23/2015	20965	0810	810000	103105
	90005	TAX CHECK REFUNDS	30734	TAX REFUND 140590013000	38.50	12/23/2015	20952	0810	810000	103105
	90005	TAX CHECK REFUNDS	30735	TAX REFUND 141340418000	83.29	12/23/2015	20947	0810	810000	103105
	90007	MISC REFUNDS	30319	REFUND BOND FEE FOR PEDDLERS LICENSE	500.00	12/04/2015	20681	0110	110000	440103
	90007	MISC REFUNDS	30418	TITLE & PLATE	74.50	12/11/2015	20765	0410	410786	725014
	90007	MISC REFUNDS	30642	REFUND BUSINESS OCCUPANCY APP	60.00	12/18/2015	20836	0110	110000	440103

City of Mequon A/P Vendor Listing by Department for December 2015

Processed by Department	Vendor Number	Vendor Name	Invoice Number	Invoice Description	Line item amount	Check Date	Check No.	Fund #	Org	Object
DIRECT INV				Department Total	121,700.20					
				Grand Total	$1,259,716.73					

City of Mequon

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Office of Human Resources

4.

TO: **Finance and Personnel Committee & Common Council**

FROM: **Jesse Thyes, Asst. City Administrator/Human Resource Manager**

DATE: **January 7, 2016**

SUBJECT: **Ordinance 2016-1465 an Ordinance Repealing and Recreating Section 2-236 (5), Mequon Code (Meals)**

Background

The City of Mequon's Personnel Code states that the University of Wisconsin System Administration Travel Regulations govern the daily limit for meal reimbursement when traveling on City business. This past October, the UW System changed reimbursement rates as well as how they are determined, which in turn has made the provision within our Personnel Manual obsolete. The existing provisions of the Personnel Code are attached as Exhibit A.

Staff is taking this opportunity to review this provision and to present a simple and cost effective replacement alternative.

Analysis

The UW system now provides an online calculator for an individual to determine their potential per diem based upon Federal reimbursement rates for particular destinations. There is apprehension with the fact that the UW system policy no longer requires the submittal of receipts and automatically reimburses the maximum per diem that is calculated online. The City's Finance Department wants to maintain the requirement for submittal of receipts as a form of internal control of reimbursement requests.

Secondly, a concern lies with having to utilize an online calculator which varies the reimbursement rate by location. For example, the meal reimbursement rate would be higher for the Milwaukee area versus the Wisconsin Dells area. Having to verify the variable rates with each reimbursement request that is submitted would be overly time consuming for what should be a simple, straight forward process for both the Finance Department and the employee.

Therefore, in an effort to provide a simple and cost effective policy for employees to utilize when requesting meal reimbursements the following is being proposed. UW System calculation samples are included below as a point of reference.

	Breakfast	Lunch	Dinner	Maximum daily meal per diem
Mequon proposal	**$ 10**	**$ 15**	**$ 25**	**$ 50**
UW system (Milwaukee)	$ 11.80	$ 17.70	$ 29.50	$ 59
UW system (WI Dells)	$ 10.80	$ 16.20	$ 27.00	$ 54
UW System (Chicago)	$ 13.80	$ 20.70	$ 34.50	$ 69

The daily limit is reduced for partial days of travel and for meals that are provided as a part of the conference/seminar/event that the employee is attending. The proposed policy language in its entirety is attached as Exhibit B.

Fiscal Impact

Having a straight-forward policy indicating the meal allowance guidelines will help departments to budget accurately regardless of any rate changes at the Federal level or travel destination.

Recommendation

Staff recommends approval of the attached Ordinance.

Jesse Thyes
Asst City Administrator/Human Resource Manager

Attachments:

- Meal Reimbursement Policy_EXHIBIT A and B (DOCX)
- Ord. 2016-1465 repeal_recreate meal policy (PDF)

EXHIBIT A

EXISTING Personnel Code language pertaining to meal reimbursement
Article XXXIV, Section 24.34 (5)

ARTICLE XXXIV – TRAINING/TRAVEL

Section 24.34

(5) Meals. Employees traveling on City business shall be reimbursed for their own meals if the employee pays for their meal. The City will not pay for alcoholic beverages. Claims for meals shall represent actual, reasonable and necessary expenses. Tips are limited to fifteen percent (15%). The University of Wisconsin System Administration Travel Regulations (http://www.uwsa.edu/fadmin/travel.htm) daily meal limit shall apply. When an employee is entitled to two (2) or more consecutive meals in a day (this includes meals included in a registration fee, a lodging rate or served aboard plane), he/she may exceed the maximum on one (1) or more meal claims as desired, as long as the total allowable for the consecutive meals per day is not exceeded. Each day is considered separately for application of this policy. If meal maximums are not reached on one (1) day, the savings do not accrue and cannot be applied to expenses claimed on another day or for other costs such as lodging. The Department Head shall determine what meals shall be allowed based upon the times and dates of travel. Where conference registration or training tuition fees include one (1) or more meals, only those meals not covered by such fees shall be reimbursed by the City. Where a conference offers meals in conjunction with the conference program, but does not include those meals in the registration fee, the City shall pay for those meals selected by the employee.

EXHIBIT B

PROPOSED Personnel Code language pertaining to meal reimbursement

(5) Meals. Employees traveling on City business shall be reimbursed in the event that the employee pays for their own meal subject to the following policy guidelines. The maximum daily meal allowances are set forth below in Table 1. Claims for meals shall represent actual, reasonable and necessary expenses. Tips are limited to fifteen percent (15%). Employees shall submit receipts with their reimbursement request.

Table 1

Breakfast	Lunch	Dinner	Maximum daily meal per diem
$ 10	$ 15	$ 25	$ 50

The City shall not provide reimbursement for those meals included within conference registration, ticket cost, or training/tuition fees. Only those meals not covered by such fees shall be reimbursed by the City. The City will not pay for alcoholic beverages.

An employee is entitled the flexibility to combine the daily lunch and dinner allowances as desired, as long as the total allowable for the consecutive meals per day is not exceeded and said meal(s) are not included within conference registration, ticket cost, or training/tuition fees.

Employees will be eligible for 50% of the maximum per diem rate for the first day of travel and the last day of travel. If meal maximums are not reached on one (1) day, the savings do not accrue and cannot be applied to expenses claimed on another day or for other costs such as lodging. Each day is considered separately for application of this policy. The Department Head shall determine what meals shall be allowed based upon the times and dates of travel.

COMMON COUNCIL
OF THE
CITY OF MEQUON

ORDINANCE NO. 2016-1465

AN ORDINANCE REPEALING AND RECREATING
SECTION 2-236 (5), MEQUON CODE (Meals)

THE COMMON COUNCIL OF THE CITY OF MEQUON, OZAUKEE COUNTY, STATE OF WISCONSIN, ORDAINS AS FOLLOWS:

SECTION I

Section 2-209(5) of the Mequon Code of Ordinances is hereby repealed and recreated, this ordinance having been placed on file and open to public inspection in the office of the City Clerk of the City of Mequon at City Hall, 11133 North Cedarburg Road, Mequon, Wisconsin, since January 7, 2016, in accordance with the procedures provided in Sections 66.0103 and 62.11(4)(a), Wis. Stats., and is hereby adopted as such Section 2-209(5), of the Code of Ordinances in and for the City of Mequon, Ozaukee County, Wisconsin.

SECTION III:

All ordinances in conflict or inconsistent with this ordinance, in whole or in part, are repealed to the extent necessary to give this ordinance full force and effect.

SECTION IV:

This ordinance shall be in full force and effect upon its passage and on the day after its publication.

Approved By: Daniel Abendroth, Mayor

Date Approved: _____, 2016

I certify that the foregoing ordinance was adopted by the Common Council of the City of Mequon, Wisconsin, at a meeting held on ____ day of _____, 2016.

William Jones, Mequon City Clerk

Published: _____, 2016.

AMENDMENT TEXT

Sec. 2-236. Training/Travel.

(5) Meals. Employees traveling on City business shall be reimbursed in the event that the employee pays for their own meal subject to the following policy guidelines. The maximum daily meal allowances are set forth below in Table 1. Claims for meals shall represent actual, reasonable and necessary expenses. Tips are limited to fifteen percent (15%). Employees shall submit receipts with their reimbursement request.

Table 1

Breakfast	Lunch	Dinner	Maximum daily meal per diem
$ 10	$ 15	$ 25	$ 50

The City shall not provide reimbursement for those meals included within conference registration, ticket cost, or training/tuition fees. Only those meals not covered by such fees shall be reimbursed by the City. The City will not pay for alcoholic beverages.

An employee is entitled the flexibility to combine the daily lunch and dinner allowances as desired, as long as the total allowable for the consecutive meals per day is not exceeded and said meal(s) are not included within conference registration, ticket cost, or training/tuition fees.

Employees will be eligible for 50% of the maximum per diem rate for the first day of travel and the last day of travel. If meal maximums are not reached on one (1) day, the savings do not accrue and cannot be applied to expenses claimed on another day or for other costs such as lodging. Each day is considered separately for application of this policy. The Department Head shall determine what meals shall be allowed based upon the times and dates of travel.

5.

City of Mequon

11333 N. Cedarburg Rd 60W
Mequon, WI 53092-1930
Phone (262) 236-2955
Fax (262) 242-9655
Web www.ci.mequon.wi.us

FINANCE DEPARTMENT

To: **Finance/Personnel Committee**
Common Council

From: **Veronica Rudychev, Assistant Finance Director**

Date: **January 6, 2016**

Subject: **Resolution 3341 Disallowing the Claim of John R. Grau Relating to Driveway Replacement**

Background:

In spring of 2015 the City of Mequon Public Works Department (DPW) and a contractor hired by the City reconstructed Donges Bay Road. As part of that reconstruction process, driveways on Donges Bay were cut and later replaced by the City.

On November 13, 2015 Mr. Grau submitted an invoice to the City of Mequon for the concrete driveway which was cut on his property at 337 W Donges Bay Rd and replaced with asphalt. This invoice has been attached for your reference.

Analysis:

The City of Mequon submitted a letter to Mr. Grau on May 22, 2015 that detailed the process for the planned reconstruction of Donges Bay Road. In this letter, the City advised Mr. Grau that his driveway would need to be cut as part of the reconstruction project. The City further advised Mr. Grau of the City ordinance that governs the replacement of the driveways that are cut. Specifically, that the City does not replace concrete driveways with concrete per City Ordinance Section 58-605(n) which states,

"Concrete driveways shall be permitted within the right-of-way to the edge of pavement. However, the portion in the public right-of-way is at the owner's risk. If road or ditch maintenance requires the removal of a concrete driveway, the owner may replace it with like materials at the owner's expense' otherwise, the City shall replace it with asphalt at the City's expense."

The letter further stipulated that Mr. Grau was to contact the City if he intended to replace the portion of his driveway removed for this project with concrete and if the City did not hear from him, the City would replace the driveway with asphalt in conjunction with the road paving. Thus, since the City did not hear from Mr. Grau, the driveway was replaced with asphalt at the City's expense. The letter dated May 22, 2015 has been attached for your reference.

Recommendation:

The attached resolution is recommended for your review and approval to send to the Common Council in order to formally deny the claim of John R. Grau relating to driveway replacement on his property on Donges Bay Road.

Veronica Rudychev (TW)

Veronica Rudychev
Assistant Finance Director

City Administrator's Comments:

City of Mequon

11333 N. Cedarburg Rd 60W
Mequon, WI 53092-1930
Phone (262) 236-2932
Fax (262) 242-9655

www.ci.mequon.wi.us

ENGINEERING/PUBLIC WORKS

May 22, 2015

Mr. John Grau
337 W. Donges Bay Road 104N
Mequon, WI 53092

Dear Mr. Grau,

The planned reconstruction of Donges Bay Road from the Union Pacific Railroad to Lake Shore Drive will include the following:

- Roadwork - The existing 28' wide asphalt pavement will be pulverized, graded, compacted, and used as additional granular base for the road. After grading, new asphalt pavement will be paved to a width of 30' (1' wider on each side of the road). The resulting new pavement will be 3" to 4" higher than the old pavement requiring that approaches from the road into driveways and side streets will be paved as well to provide a smooth transition to the new road pavement.
- Drainage work
    - As the road will be widened by 1' on each side of the road, your driveway culvert will be replaced and relocated approximately 2' farther south. The object of this is to accommodate an adequate area for a gravel shoulder and try to maintain a typical 3:1 slope off the road.
    - To obtain a more positive grade for storm water drainage purposes, the roadside ditch will also be re-graded. A copy of the profile plan design is enclosed for information purposes, so please feel free to contact Guy Hansen at 262-236-2936 should you have any questions about it.
- Driveway - Because of the above roadwork and drainage work, a portion of your concrete driveway needs to be replaced as part of this project. The proposed saw-cut line has been painted on your driveway. The concrete will be saw-cut in a straight line to provide a clean concrete joint. The city does not replace concrete driveways with concrete per city ordinance section 58-605(n) which states,

  > "Concrete driveways shall be permitted within the right-of-way to the edge of pavement. However, the portion in the public right-of-way is at the owner's risk. If road or ditch maintenance requires the removal of a concrete driveway, the owner may replace it with like material at the owner's expense; otherwise, the city shall replace it with asphalt at the city's expense."

  Please contact me if you plan to replace the portion of your driveway removed for this project with concrete. If not, the city will be replacing it with asphalt in conjunction with the road paving.

Respectfully,

Timothy J. Weyker,
Engineering Technician

Attachments: April 17th Letter to Residents
Ditch Profile Plan

John R. Grau
337 W Donges Bay Rd
Mequon WI 53092
262-241-8988

November 13, 2015

INVOICE

RECEIVED
NOV 16 2015
BY:

Terms: NET 30 Days

City of Mequon &
Mayor Dan Abendroth
District 1 Alderman Robert Strzelczyk
District 2 Alderman Connie Pukaite
District 3 Alderman Dale Mayr
District 4 Alderman John Leszczynski
District 5 Alderman Mark Gierl
District 6 Alderman John Hawkins
District 7 Alderman Andrew Nerbun
District 8 Alderman Pam Adams
City Engineer Kristen Lundeen

During the City's unnecessary widening of W. Donges Bay Rd, in front of my home, they saw cut my concrete driveway, and replaced it with Asphalt. I was NOT notified that this was going to be done. The City was given a copy of my survey, when my home was built. The City knows that I own the land to the Center of the Road. MY concrete driveway was on MY land, and taken without my knowledge or permission. The City of Mequon and the above captioned officials and employees diminished the value of my property by confiscating my permanent paving and replacing it with substandard temporary paving.

Cost of removing the asphalt, and replacing it with concrete: **$2,500.00**

COMMON COUNCIL
OF THE
CITY OF MEQUON

RESOLUTION NO. 3341

A RESOLUTION DISALLOWING THE CLAIM
OF JOHN R. GRAU RELATING TO DRIVEWAY REPLACEMENT

WHEREAS, John R. Grau submitted an invoice to the City dated November 3, 2015 in which he claimed the City replaced his concrete driveway at his property with asphalt without his knowledge or permission and sought monetary damages for the same; and

WHEREAS, the City staff has reviewed the facts and circumstances relating to the claim and recommended that the Common Council disallow the claim; and

WHEREAS, Wis. Stat. § 893.80 provides for the process by which the Common Council shall consider and handle claims made against the Council, the City and its officers, agents and employees;

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Mequon that the claim of John R. Grau dated November 13, 2015 relating to the replacement of his driveway is hereby disallowed.

BE IT FURTHER RESOLVED that the City Clerk's office is directed, pursuant Wis. Stat. § 893.80(1g), to provide Mr. Grau with written notice of disallowance.

Approved: _____
Dan Abendroth, Mayor

Date Approved: _____

This is to certify that the foregoing resolution as adopted by the Common Council of the City of Mequon, Wisconsin, at a meeting held on the 12th day of January, 2016.

_____
William H. Jones, City Clerk

Published: N/A

6.

City of Mequon

11333 N. Cedarburg Rd
Mequon, WI 53092-1930
Phone: 262-236-2956
Fax: 262/242-9655

www.ci.mequon.wi.us

Office of Finance

TO: **Common Council**

FROM: **Tom Watson, Finance Director**

DATE: **January 6, 2016**

SUBJECT: **RESOLUTION NO. 3351 BY THE COMMON COUNCIL OF THE CITY OF MEQUON**

Background

In 2005 the City of Mequon issued General Obligation Refunding Bonds on behalf of the Sewer Utility to refinance the original debt issued to settle the Milwaukee Metropolitan Sewer District "Sewer Wars" case. The 2005 Bonds became callable on September 1, 2015. The Utility has two years remaining on the outstanding bonds.

Analysis

Accelerating the principal and interest payments for the remaining two years will save the Utility interest costs. Staff proposes calling the 2016 portion in February 2016 and the 2017 maturity on January 3, 2017. The City's financial advisors created the attached pro forma and bond counsel drafted the attached resolution authorizing the redemption of the bonds.

Fiscal Impact

The estimated savings over the next two years is approximately $98,000. The Utility will have the cash flow to make the earlier payments from property tax collections.

Recommendation

Recommend approval of Resolution No. 3351 to the Common Council.

Tom Watson

Tom Watson
Finance Director

Attachments:
2005 Bonds call 2016 mat 2015 12 08 (PDF)

City of Mequon
Call 2016 Maturity in 2016 of 2005 Bonds
Estimated Savings

EHLERS
LEADERS IN PUBLIC FINANCE

Issue	2005 GO Bonds as of January 1, 2016				2005 GO Bonds as of February 16, 2016				Interest Savings	2005 GO Bonds as of January 3, 2017				Interest Savings
Amount	$16,965,000				$16,965,000					$16,965,000				
Dated	1-Jun-05				1-Jun-05					1-Jun-05				
Year	Prin (9/1)	Rate	Interest	Net Total	Prin (9/1)	Rate	Interest	Total		Prin (9/1)	Rate	Interest	Total	
2016	1,635,000	5.00%	163,000	1,798,000			118,719	118,719	44,281					
2017	1,625,000	5.00%	81,250	1,706,250	1,625,000	5.00%	81,250	1,706,250		1,625,000	5.00%	27,535	1,652,535	53,715
Total	**3,260,000**		**244,250**	**3,504,250**	**1,625,000**		**199,969**	**1,824,969**	**44,281**	**1,625,000**		**27,535**	**1,652,535**	**53,715**

Notes:

Assumes the 2016 Maturity is called on February 16, 2016 and the 2017 maturity is called on January 3, 2017

Total Savings $ 97,997

RESOLUTION NO. _3351_
BY THE COMMON COUNCIL OF THE CITY OF MEQUON

RESOLUTION AUTHORIZING THE REDEMPTION OF THE CITY OF MEQUON
$16,965,000 GENERAL OBLIGATION REFUNDING BONDS, SERIES 2005B

WHEREAS, on June 7, 2005 the City of Mequon, Ozaukee County, Wisconsin (the "City") issued its $16,965,000 General Obligation Refunding Bonds, Series 2005B, (the "2005 Bonds");

WHEREAS, the 2005 Bonds are subject to call and prior redemption on September 1, 2015 or any date thereafter;

WHEREAS, the Common Council deems it to be necessary, desirable and in the best interest of the City to proceed with the redemption of the 2016 maturity of the 2005 Bonds on February 16, 2016 and the redemption of the 2017 maturity of the 2005 Bonds on January 3, 2017 (the "Bond Redemption").

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City that:

Section 1. Authorization of the Bond Redemption. For the purpose of paying the cost of the Bond Redemption, the City shall use debt service funds on hand to redeem the 2016 maturity of the 2005 Bonds on February 16, 2016 and the redemption of the 2017 maturity of the 2005 Bonds on January 3, 2017.

Section 2. Redemption of the 2005 Bonds. The City hereby calls the 2016 maturity of the 2005 Bonds on February 16, 2016 and the 2017 maturity of the 2005 Bonds on January 3, 2017. The City hereby directs the City Clerk to cause notices of such redemptions, in substantially the forms attached hereto as Exhibit A and Exhibit B, to be given, at least thirty days prior to the respective redemption dates of the 2016 and 2017 maturities of the 2005 Bonds, to the Depository Trust Company, the securities depository for the 2005 Bonds.

Section 3. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the City or any parts thereof in conflict with the provisions hereof shall be and the same are hereby rescinded insofar as they may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted this 12th day of January, 2016.

_____
Daniel Abendroth, Mayor

ATTEST:

(SEAL)

_____
William Jones, City Clerk

EXHIBIT A

NOTICE OF REDEMPTION*

CITY OF MEQUON
OZAUKEE COUNTY, WISCONSIN

$16,965,000 GENERAL OBLIGATION REFUNDING BONDS, SERIES 2005B

DATED JUNE 1, 2005

NOTICE IS HEREBY GIVEN that the following maturity of the above-referenced issue has been called for prior payment in full on February 16, 2016 (the "Redemption Date"):

Maturity Date	Principal Amount	Interest Rate	CUSIP Number
09/01/2016	$1,635,000	5.000%	587316KM1

The Depository Trust Company, New York, New York, is the securities depository for said Bonds. The holders of said Bonds will be paid the principal amount of the Bonds plus accrued interest to the Redemption Date.

Said Bonds will cease to bear interest on February 16, 2016.

By Order of the Common Council

William Jones,
City Clerk

Dated January 12, 2016

---

* To be sent to The Depository Trust Company, Call Notification Department, Muni Reorganization Manager, 711 Stewart Avenue, Garden City, New York 11530, the securities depository for the Bonds, not less than thirty (30) days nor more than sixty (60) days prior to the Redemption Date by registered or certified mail, or overnight express delivery. Also to be sent to Financial Security Assurance, Inc., New York, New York which insured the Bonds.

EXHIBIT B

NOTICE OF REDEMPTION*

CITY OF MEQUON
OZAUKEE COUNTY, WISCONSIN

$16,965,000 GENERAL OBLIGATION REFUNDING BONDS, SERIES 2005B

DATED JUNE 1, 2005

NOTICE IS HEREBY GIVEN that the following maturity of the above-referenced issue has been called for prior payment in full on January 3, 2017 (the "Redemption Date"):

Maturity Date	Principal Amount	Interest Rate	CUSIP Number
09/01/2017	$1,625,000	5.000%	587316KN9

The Depository Trust Company, New York, New York, is the securities depository for said Bonds. The holders of said Bonds will be paid the principal amount of the Bonds plus accrued interest to the Redemption Date.

Said Bonds will cease to bear interest on January 3, 2017.

By Order of the Common Council

William Jones,
City Clerk

Dated January 12, 2016

---

* To be sent to The Depository Trust Company, Call Notification Department, Muni Reorganization Manager, 711 Stewart Avenue, Garden City, New York 11530, the securities depository for the Bonds, not less than thirty (30) days nor more than sixty (60) days prior to the Redemption Date by registered or certified mail, or overnight express delivery. Also to be sent to Financial Security Assurance, Inc., New York, New York which insured the Bonds.

City of Mequon

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Fax: 262/242-9655

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Office of Human Resources

7.

TO: **Finance and Personnel Committee & Common Council**

FROM: **Jesse Thyes, Asst. City Administrator/Human Resource Manager**

DATE: **January 7, 2016**

SUBJECT: **Resolution No. 3352 Approving the Agreement between the City of Mequon and the Mequon Fire and EMS Association**

Background

The City's negotiation team met with the Mequon Fire and EMS Association several times during December, 2015 for the purposes of negotiating a successor Fire and EMS Association agreement. The new agreement was ratified by the Association on December 21, 2015.

Analysis

Bargaining items included: biweekly payroll, a pay adjustment for non-probationary employees, elimination of on-call pay deductions, holiday pay for the paramedics-on-premise (POP), a pay adjustment for the POP, implementation of longevity pay, and Wisconsin Retirement System employee contributions.

In a step towards consistency with all other employee groups, the tentative agreement sets forth a shift to a bi-weekly payroll schedule to replace the former monthly payroll schedule.

The new agreement calls for a $2.00 per hour adjustment in rank pay for all non-probationary employees. New Fire Department employees serve a 2-year probationary period. This wage adjustment would affect the majority of the Department in an effort to retain trained employees. This adjustment would occur in 2016. No wage adjustments are included for 2017. This is the first adjustment to rank pay since 2010, therefore the adjustment represents approximately a 1.1% increase on an annualized basis from 2010 to 2017.

The tentative agreement sets forth a reduction in the on-call pay deduction. An employee is paid $3.00 per hour for being on-call. When said employee responds to a call for service the $3.00 per hour of "on-call pay" is deducted from the overall amount earned for responding. This deduction remains the same for 2016 but is reduced to a $1.50 per hour deduction in 2017. In other words, in 2017, an on-call employee will have $1.50 per hour of "on-call pay" deducted from the overall amount earned for responding.

The tentative agreement sets forth a holiday pay rate of time-and-a-half for POP's. This is comparable with non-represented employees stand by pay or overtime pay rates.

The tentative agreement includes a 2% wage adjustment for POP's. This would occur in 2016. No wage adjustment is included for 2017. This is consistent with the recent adjustments realized by both non-represented and represented employees in the recent past.

While the Association made a request for the implementation of a longevity pay system, the City declined. The item is not a part of the tentative agreement.

The tentative agreement requires a full 6.6% employee-share of the retirement contribution (previously 3%) from those members who are participating in the Wisconsin Retirement System beginning in 2016. There are currently 16 employees who are eligible for the WRS benefit and their full contributions will "save" the City approximately $13,000 annually.

A marked tentative agreement outlining the above mentioned changes is attached as Exhibit A. The two year agreement expires December 31, 2017.

Fiscal Impact:

The tentative 2-year agreement carries an approximate total net cost of $49,500 after subtracting the employee benefit contributions from the proposed wage adjustments. However, the City obtains a level of benefit contributions equivalent to non-represented employees. Moreover, the proposed wage adjustments over the 2-year life of the contract equates to approximately 2.5 % in FY2016 and 1.75% in FY2017 which is commensurate with the recent compensation adjustments for the non-represented employees.

Recommendation:

Staff recommends approval of the attached agreement and resolution.

Jesse Thyes
Asst City Administrator/Human Resource Manager

Attachments:

- res 3352 - 2016-17 mequon fire and ems association(DOC)
- marked copy of cba 2016-17 fire department(PDF)

COMMON COUNCIL
OF THE
CITY OF MEQUON

Resolution 3352

Approving the agreement between the City of Mequon and the Mequon Fire and EMS Association

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WHEREAS, the City has conducted collective bargaining with the Mequon Fire and EMS Association; and

WHEREAS, a tentative agreement on the terms of a new labor contract has been reached and has been recommended by the Finance-Personnel Committee and ratified by the Mequon Fire and EMS Association,

NOW, THEREFORE, BE IT RESOLVED the agreement between the City of Mequon and the Mequon Fire and EMS Association for the calendar years 2016 and 2017 is hereby approved.

Approved: _____
Dan Abendroth, Mayor

Date Approved: _____

This is to certify that the foregoing resolution was adopted by the City of Mequon at a meeting held on the 12th day of January, 2016.

_____
William Jones, City Clerk

AGREEMENT

BETWEEN

CITY OF MEQUON

AND

MEQUON FIRE AND EMS ASSOCIATION

Effective Date: January 1, ~~2014~~2016
Expiration Date: December 31, ~~2015~~2017

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1

AGREEMENT

THIS AGREEMENT is made and entered into by and between the CITY OF MEQUON, hereinafter referred to as the "Employer," and the MEQUON FIRE AND EMS ASSOCIATION, hereinafter referred to as the "Association," on behalf of and covering the employees of the Employer's Fire Department, hereinafter referred to as "Employees," excluding supervisors, confidential, managerial, professional, other represented City employees in the Fire Department and all other City employees.

ARTICLE I – PURPOSE

Section 1.01: The purpose of this Agreement and the desire of both parties to this Agreement to reach an amicable understanding with respect to the employer-employee relationship which exists between them, to enter into a complete agreement covering rates of pay, hours of work and conditions of employment, to allow the Employer to operate and manage its affairs as efficiently as possible, and to implement the provisions of Section 111.70, Wisconsin Statutes.

ARTICLE II – RECOGNITION

Section 2.01: The Employer agrees to recognize the Association as the exclusive bargaining agent for the employees of the Employer's Fire Department, hereinafter referred to as "Employees," excluding supervisors, confidential, managerial, professional, other represented City employees in the Fire Department and all other City employees, for the purposes of conferences and negotiations with the Employer or its lawful authorized representatives on questions of wages, hours and conditions of employment.

ARTICLE III – NEGOTIATIONS

Section 3.01: Either party may select for itself a negotiator or negotiators for the purposes of carrying on conferences and negotiations under the provisions of Section 111.70, Wisconsin Statutes. The parties shall advise each other of the name(s) of their negotiator(s).

ARTICLE IV – MANAGEMENT RIGHTS

Section 4.01: The Association recognizes the prerogatives of the Employer, the Fire Chief and the Board of Police and Fire Commissioners to operate and manage their affairs in all respects in accordance with their responsibility and in the manner provided by law, and the powers or authority which the Employer, the Fire Chief and the Board of Police and Fire Commissioners have not specifically abridged, delegated or modified by other provisions in this Agreement are retained

exclusively by the Employer, the Fire Chief and the Board of Police and Fire Commissioners. Such powers and authority, in general include, but are not limited to the following:

1. To determine its general business practices and policies and to utilize personnel, methods and means in the most appropriate and efficient manner as is possible.
2. To manage and direct employees of the Employer, to make assignments of jobs, to determine the size and composition of the work force, to determine work to be performed by the work force and each employee and to determine the competence and the qualifications of the employees.
3. To determine the method and means by which the operations of the Employer are to be conducted.
4. To utilize temporary, provisional and part-time employees when deemed necessary.
5. To hire and promote employees, to transfer employees within the department, and to make promotions to supervisory positions in the manner most advantageous to the Employer.
6. To lay off employees.
7. To discipline, suspend, demote and discharge employees for just cause.
8. To establish or alter the number of shifts, hours of work, work schedules, methods and processes.
9. To create new positions or departments, to introduce new or improved operations or work practices, to terminate or modify existing positions, departments, operations or work practices, and to consolidate existing positions, departments or operations.
10. To make and alter rules and regulations for the conduct of its business and of its employees.
11. To subcontract or contract out work when deemed necessary.

The Employer shall be under no duty to bargain concerning the exercise of or the decision to exercise the above powers or authority. Provided however, the employer shall upon Association request, bargain the impact of the exercise of these powers upon the employees' wages, hours, and conditions of employment.

Section 4.02: The parties agree that each employee shall perform all the duties of his/her classifications and it is understood by the parties that every incidental duty connected with the operations enumerated in any job description is not always specifically described. Nevertheless, it is intended that all such duties shall be performed by the employee.

ARTICLE V – FAIR SHARE/DUES DEDUCTION

Section 5.01 – Membership Not Compulsory: As the exclusive bargaining agent in a collective bargaining unit comprised of the employees of the Mequon Fire Department, but excluding supervisors, confidential, managerial, professional, other represented City employees in the Fire Department and all other City employees, the Association will represent all such employees, members

and non-members fairly and equally, and the employees in the unit will be required to pay their proportionate share of the cost of the collective bargaining process and contract administration measured by the amount of dues uniformly required of all members. No employee shall be required to join the Association, but membership shall be made available to all eligible employees who apply consistent with the Association's constitution and by-laws. No employee shall be denied Association membership because of any protected category covered under state or federal law.

Section 5.02 – Dues Deduction: The Employer agrees that effective with the first month following the execution date of this Agreement, and continuing thereafter during the life of this Agreement, it will deduct from the earnings of all employees in the collective bargaining unit described above, and who have individually signed the voluntary dues deduction authorization form provided by the Association prior to the first of the month following execution of this Agreement, an amount equal to the monthly dues certified by the Association in writing as the current monthly dues required of all members when the member's net monthly pay after deductions exceeds the dues amount. When the net pay after deductions is less than the dues amount, the Employer shall not deduct any amount for dues and shall not be held responsible for that particular dues amount.

The voluntary authorization shall include the following statement:

> "I, the undersigned, hereby authorize the Employer to deduct Association dues from my wages each and every month and direct that such amounts so deducted by sent to the Treasurer of the Association for and on my behalf. The authorization shall be irrevocable and shall automatically renew itself for successive years unless I give thirty (30) days written notice to the Employer and the Association of my desire to change the amount or revoke the dues deduction at the end of the thirty (30) day period or at the end of such year."

The Employer agrees to deduct the appropriate amount from each paycheck each month of each employee requesting such deduction and in accordance with the provisions of this Article, following receipt of the above enumerated statement.

Section 5.03 – Fair Share Payment: The Employer and Association hereby enter into a Fair Share Agreement pursuant to the provisions of Section 111.70(1)(f), Wis. Stats., requiring all of the individuals in the collective bargaining unit who have not authorized voluntary dues deduction under Section 5.02 to pay their proportionate share of the cost of the collective bargaining members. New bargaining unit members shall become subject to the requirements of this provision at the time of hiring and shall have such amount deducted commencing with the second month in which the new employee is hired without any requirement for such new employees to sign a fair share agreement. When the net pay after deductions is less than the fair share amount, the Employer shall not deduct any amount for fair share payment and shall not be held responsible for that particular fair share amount.

Section 5.04 – Payment to the Association: The Employer shall pay the amount so deducted for dues payments and fair share payments to the Treasurer of the Association on or before the end of the month following the month in which such deduction was made as of the effective date of this Agreement. The Employer will provide to the Association a list of the employees from whom such deductions have been made along with each monthly remittance to the Association.

Section 5.05 – Changes in Amount of Deductions: Changes in the amounts required to be deducted in Sections 5.02 or 5.03 above shall be certified by the Association to the Employer thirty (30) days before the effective date of the change. In the event of any change in the dues or fair share payment, the Association agrees to submit to the Employer a sworn statement that the increase is due to the increased cost of the bargaining process and administration of the contract.

Section 5.06 – Hold Harmless: The Employer shall not be liable to the Association, employee or any party by reason of the requirements of this Agreement for the remittance or payment of any sum other than that constituting actual deductions made from employee wages earned. The Association shall defend, indemnify and hold the Employer harmless against any and all claims, demands, suits, orders, judgments or other forms of liability that may arise out of or by reason of action taken or not taken by the Employer under this Agreement.

Section 5.07 – Dispute Resolution: In the event of any dispute over the interpretation or enforcement of the terms of this Article, a grievance may be filed and processed under the Grievance Procedure.

Section 5.08 – Termination of this Article: In the event the Association violates any provision of the No-Strike Article in the collective bargaining agreement between the parties, this Article shall be immediately terminated. In the event a labor organization other than the Association is recognized by the City, or is certified by the Wisconsin Employment Relations Commission, as the exclusive bargaining representative for all or any portion of the employees included in the collective bargaining unit referred to in Section 5.01 above, this Article shall be immediately terminated.

Section 5.09 – Challenge to Fair Share Amount: The Association shall provide employees who are not members of the Association with an internal mechanism within the Association which is consistent with the requirements of State and Federal Law and which allow those employees to challenge the fair share amounts certified by the Association as the cost of representation and receive, where appropriate, a rebate of any monies to which they are entitled. To the extent required by State or Federal law, the Association will place in an interest bearing escrow account any disputed fair share amounts.

ARTICLE VI – FIRE DEPARTMENT RULES AND REGULATIONS

Section 6.01 – Implementation: Those portions of the '*Mequon Fire Department Rules and Regulations*' adopted by the Fire and Police Commission on May 2nd, 2007, and updated on October 29th 2007 (v1.2) as revised and amended by this Agreement that primarily relate to wages, hours and conditions of employment shall become effective retroactive to May 2nd, 2007 and shall not be changed for the duration of this agreement except by mutual agreement.

Section 6.02 – Conflict: In the event of any conflict between the '*Mequon Fire Department Rules and Regulations*' and the terms of this agreement, the terms of this agreement shall apply.

Section 6.03 – Work Rules: The Employer has the right to promulgate reasonable rules and regulations provided that any rules and regulations which are mandatory subjects of bargaining shall be provided to the Association at least thirty (30) days prior to implementation, except in an emergency. The Association shall review the proposed change and indicate in writing whether or not it intends to negotiate within fifteen (15) days of receipt of the proposed change. If the Association requests to bargain the proposed change, the Employer shall not implement the change until the negotiation process has been completed including arbitration, if necessary. If an impasse is reached, the parties will submit the issue to final and binding arbitration pursuant to Section 111.77, Wis. Stats.

Reasonable rules or regulations that are not mandatory subjects of bargaining shall be submitted to the Association not less than ten (10) days prior to implementation. The City and the Department shall have discretion with regard to matters essential to the public health and safety and, as to such matters, the notice requirements established under this section shall not apply.

Except as modified by this Agreement, the Rules and Regulations of the Fire Department in effect as of May 2, 2007 and all City policies, procedures and rules and regulations, that are primarily related to wages, hours and/or conditions of employment shall remain in effect.

ARTICLE VII – PROBATIONARY PERIOD

Section 7.01 – Initial Appointments: Newly appointed Employees shall be subject to a two (2) year probationary period. The probationary period may be shortened in duration at the sole discretion of the Chief after one (1) year of employment with the Department and after the Employee has completed certifications for Fire Fighter 1 and EMT-Basic. An Employee whose probationary period is reduced to less than a two (2) year period may be returned to probationary status for the remainder of the two (2) year period at the sole discretion of the Chief. During the probationary period, the probationary employee

may be discharged or otherwise disciplined at the sole discretion of the Fire Chief without further appeal.

Section 7.02 – Promotions: Any individual promoted within the ranks will be subject to a one (1) year probationary period. During the probationary period, the individual will perform the duties of the position and be subject to all rules, regulations and responsibilities of the promotional position. During the promotional probationary period, the probationary employee may be demoted at any time at the sole discretion of the Fire Chief without further appeal.

ARTICLE VIII – HOURS OF WORK

Section 8.01 - First Responder and Ambulance On-Call Schedule: The Employer will first seek to fill First Responder and Ambulance on-call time with volunteers subject to the Employer's right to assign employees to on-call time based on their availability.

Employees shall submit their First Responder and ambulance availability schedule at least two weeks in advance whenever feasible. The Employer will develop a schedule and will notify Employees of their First Responder and ambulance on-call schedule as soon as administratively feasible.

Provided adequate staffing, no bargaining unit member shall be involuntarily assigned to more than 12 first responder duty hours per week.

Section 8.02 – First Responder and Ambulance Shift Trading: Employees scheduled for First Responder or Ambulance on-call hours shall be allowed to trade all or part of any such hours with another appropriately qualified Employee with the prior approval of the Chief. The Employee initiating the trade shall be responsible for obtaining the prior approval of the Chief. No trade may result in an employee working more than 212 hours in a work period.

If due to an unforeseen emergency such as illness or, family emergency, prior to or during on-call hours, and the Employee is unable to find another qualified Employee to cover his/her on-call hours and consistent with paragraph 1 of this section, the Employee shall immediately contact the Chief who will locate a replacement Employee.

Section 8.03 – Station Work Hours: To the extent practical, opportunities for station work shall be distributed as follows: The Chief shall notify employees of the opportunity to perform station work by email, setting a deadline for response. If more employees respond than can be assigned to perform the available work, the qualified employees with the least number of station work hours for the year shall be assigned to the available slots. Determination of the amount, timing and schedule of station work shall be at the Chief's discretion. Station work which must be performed upon short notice shall be at the Chief's discretion and is not subject to notification of employees prior to assigning the work.

Section 8.04 – Work Period: The work period shall be twenty-eight (28) consecutive days for purposes of compliance with the requirements under the Fair Labor Standards Act. The maximum number of hours in a work period shall not exceed two hundred and twelve (212) hours of work.

ARTICLE IX – FULL-TIME AND PART-TIME POSITIONS

Section 9.01 - Right of First Refusal: All part-time and full-time positions created or vacant in the Mequon Fire Department will be posted internally for a period not less than 14 days.

Part-time and full-time positions will only be posted externally if no qualified internal candidates have applied during the internal posting period.

Section 9.02 - Candidate Selection: Any part-time or full-time position within the bargaining unit will be first filled by qualified internal candidates, where the term "qualified" means holding the minimum required qualifications of the position as established by the Employer for the rank in which the vacancy exists, on the basis of department seniority, with the position offered to the most senior qualified candidate first, then the next most senior and so on until the position(s) is/are filled.

Section 9.03 – Seniority: Seniority for all Employees shall be calculated based on the original date of hire or adjusted date of hire.

ARTICLE X – TRAINING

Section 10.01 – Training Documentation: The Employer shall ensure that all EMS-related training is properly documented in department or individual training records to support EMS continuing education requirements. An annual report of all such training shall be provided to each Employee no later than January 30th of the subsequent year.

ARTICLE XI – BARGAINING UNIT EMPLOYEE RESPONSIBILITY

Section 11.01 – Certification Maintenance: Employees shall maintain all *basic* certifications and licensures required to hold their position *(CPR and EMT)*. An Employee who fails to maintain such certification and licensure will be subject to disciplinary action up to and including termination.

Section 11.02 – Approved Lapse of Certification: Upon a verbal consultation with the Chief and a subsequent written request, a non-officer Employee hired before October 27th, 2007 and with 10 or more years of service, may request that their EMT certification be allowed to lapse.

Employees may voluntarily demote in order to comply with this Section.

ARTICLE XII – WAGES

Section 12.01 – Pay Rates: The wages of employees covered by this Agreement shall be as provided in Appendix "A" attached hereto and made part of this Agreement. Wages shall be paid monthly.

Section 12.02 – Call Pay: Employees engaged in the delivery of fire, rescue and EMS services to the community shall be paid the rank appropriate straight time hourly pay rate prescribed in Appendix A for such time worked.

Section 12.03 – Training Pay: Employees who are authorized by the Chief to attend any Department scheduled training, will be paid at the straight time hourly rate listed in Appendix A.

Section 12.04 – Station Work Pay: Employees assigned to perform station work will be paid at the straight time hourly rate of pay listed in Appendix A for station work. Station work includes, but is not limited to, training preparation, donated structure preparation, testing and maintenance of hose, tools and equipment, station stand by during severe weather and station maintenance.

Section 12.05 – Ambulance and First Responder On-Call Pay: Employees will be compensated at the appropriate straight time hourly rate of pay listed in Appendix A for ambulance and first responder on-call time.

Section 12.06 – Vehicle Inspection Pay: Employees who are assigned to perform inspections of department vehicles will be paid at the straight time hourly rate of pay for their current classification as listed in Appendix A.

Section 12.07 – Professional Development Pay: Employees who are authorized by the Chief to attend a professional development course will be paid $5.17 per hour for each hour of the course upon completion of and passing the course. The Department will pay the cost of tuition, books and other materials required for the professional development course.

Upon the successful completion of the EMT – IV certification program, the Department will provide a one-time stipend of $1550.00.

Section 12.08 – Pay Increments: Employees will be paid a minimum of one (1) hour for the first hour of work and then in quarter-of-an-hour increments for any work that exceeds one (1) hour.

Section 12.09 – Court Time: In the event an Employee is subpoenaed to testify in court on a City of Mequon Fire Department related matter, the Employee shall be paid the rank appropriate pay rate prescribed in Appendix A. Employees shall endorse over to the City of Mequon all witness checks or appearance fees.

Section 12.10 – Pay Dates: Employees will be paid on a ~~monthly~~bi-weekly basis ~~on~~according to the Employer's ~~last~~established payroll ~~date in the month following the month worked~~schedule. Employees will be offered a direct deposit option. Employees will receive a ~~monthly~~bi-weekly report of all paid activities ~~each month at the time of payment for such activities~~covered in the bi-weekly payroll at the time of payment. An annual schedule of the ~~monthly~~bi-weekly payroll ~~date~~dates will be provided to employees and the Association by January 5th of the respective calendar year.

Section 12.11 – Community Education Pay: Employees assigned to perform community education work including, but not limited to, fire and EMS support for community groups/events, fire inspections, school fire drills and burning permit inspections will be paid at the straight time hourly rate of pay listed in Appendix A for community education work.

Section 12.12 – Holiday Pay: An Employee who is scheduled for an Ambulance On-Call Shift or First Responder On-Call shift on one of the holidays identified in the City's Personnel Code will be paid double the on-call hourly rate of pay for each hour the Employee is on-call on the holiday. An Employee who is scheduled as a Paramedic On Premises on one of the holidays identified in the City's Personnel Code will be paid time-and-one-half the hourly rate of pay identified in 3b of Appendix A for each hour the Employee is serving as Paramedic On Premises on the holiday. Employees, who respond to a call on one of the holidays identified in the City's Personnel Code, will be paid double the Employee's regular hourly rate of pay for the first hour of the call. Time spent responding to a call that exceeds one (1) hour will be paid at the Employee's regular rate of pay. An Employee will not receive more than one type of pay during any period of time. In addition to the holidays identified in the City's Personnel Code, the Opening Day of Deer Hunting season shall be considered an additional Holiday for purposes of this provisions.

ARTICLE XIII – BENEFITS

Section 13.01 – Workers' Compensation Insurance: It is the policy of the Employer to provide workers' compensation insurance coverage for employees who are injured during the course and scope of their job consistent with State law.

Section 13.02 – Wisconsin Firefighters Association: The Employer shall pay the Wisconsin Firefighters Association annual Membership dues for all Fire Department Employees.

Section 13.03 – Wisconsin Retirement System: The Employer shall pay the Employer's required contribution to the Wisconsin Retirement System. Effective January 1, ~~2015,~~2016, the Employee shall pay ~~three percent (3%)~~the full amount of the required employee contribution to the Wisconsin Retirement System ~~and the Employer shall be the remaining portion of the required employee contribution~~as all other City employees. Eligibility requirements and ~~pensions~~pension benefits

shall be as provided by Statutes and the rules and regulations of the Wisconsin Retirement System.

Section 13.04 - Retirement Savings: The City shall make available to employees in the bargaining unit the opportunity to participate in a Section 457 program available to other City employees for which the employee is eligible. Any contributions to such plan shall be at the expense of the participating employee.

Section 13.05 - Life and Disability Insurance: In addition to Worker's Compensation Insurance, the Employer shall provide Employees with the accidental death & disability insurance that provides not less than the following benefits and benefit levels:

Death Benefits	
Covered Injury/Illness Death Benefit	$50,000.00
HIV Positive Benefit	$0.00
Bereavement Benefit	$0.00
Dependent Child Benefit (per Child)	$0.00
Seat Belt Benefit	$0.00
Impairment Benefits	
Dismemberment Benefit	$10,000.00
Visual Impairment Benefit	$0.00
Cosmetic Disfigurement Benefit	$0.00
Permanent Physical Impairment Benefit	$0.00
Felonious Assault Benefit	$0.00
Impairment Modification Benefit	$0.00
Income Protection	
Weekly Total Disability Benefit	$200.00
Earned Income Replacement Benefit	$0.00
Partial Disability Benefit	$0.00
First Week Disability Benefit	$0.00
Cost of Living Adjustment Up To	$0.00
Transition Benefit	$0.00
Retraining Benefit	$0.00
Medical Expenses	
Medical Expense Benefit	$1,000.00
Plastic Surgery Benefit	$0.00
Family Assistance	
Weekly Hospital Confinement Benefit	$0.00
Critical Care Benefit	$0.00
Family Expense Benefit	$0.00
Rehabilitation Benefit	$0.00

Mental Stress Management (per Person, per Incident)	$0.00
Traumatic Incident Benefit (per Covered Activity)	$0.00
Health Insurance Premium Benefit	$0.00

Section 13.06 – Employee Assistance Program: The Employer shall provide an Employee Assistance Program to all employees of the Department. The cost of such program will be paid for by the Employer.

ARTICLE XIV – TOOLS, EQUIPMENT, AND STATION ENVIRONMENT

Section 14.01 – Tools and Equipment: The Employer shall furnish and maintain in safe working condition all required tools, equipment and apparatus to employees to carry out their job duties. Employees will be responsible for promptly reporting problems with or safety concerns regarding tools, equipment and apparatus. Tools, equipment and apparatus owned by the Employer will not be used for personal purposes.

Section 14.02 – Station Furnishings: If personnel are required to spend night-time hours at the station, the Employer shall provide each Employee on duty with a bed, a sanitary mattress, and clean linen. The Employer shall equip each station with male and female rest rooms. The Employer shall provide each Employee with a City-owned locker for personal items. Employees shall be allowed to provide a padlock for their assigned locker.

Section 14.03 – Station Maintenance: The Employer shall be responsible for maintaining all fire station facilities in safe working condition.

ARTICLE XV – UNIFORMS

Section 15.01 – Uniforms and PPE: The purchase, use, wearing and maintenance of uniforms and PPE items shall be subject to the rules and regulations established by the Chief of the Department. The Employer shall provide all required uniform and PPE items for use while on-duty. The Employer shall pay the cost of any new items that are required as a result of changes in the uniform, if such changes are mandated by the Employer.

Section 15.02 – Eyewear Replacement: The Employer shall repair or replace eye wear damaged in the line of duty up to a limit of two hundred dollars ($200.00) per incident, provided that the original eyewear are of shatterproof materials and the Employee submits receipt for a repair or replacement cost.

ARTICLE XVI – DEPARTMENT COMMUNICATION

Section 16.01 – Department Postings: All department communications shall be posted at each station on the bulletin board and/or the duty desk to ensure that all

Employees receive these communications in a timely manner. Email shall only be used to supplement these postings. A copy of all department communications shall be provided to the Association at the same time it is distributed to the Employees

Section 16.02 – SOPs and SOGs: A copy of all updates, if any, to department SOPs and SOGs shall be distributed to all Employees and to the Association. No disciplinary action shall be taken against an Employee for the violation of an SOP or SOG that has not been properly communicated.

Section 16.03 – Mailboxes: Each station shall be provided with mailboxes for each Employee. Pay slips and all Fire department communications shall be properly distributed. The Association shall be allowed to use these mailboxes for the distribution of official communications with its members. A mailbox shall be provided for the Association at Station 1 for the receipt of department communications as described in Section 16.01 of this Article and for the conduct of routine business with its members.

ARTICLE XVII – DISCIPLINARY ACTIONS

Section 17.01 – Documentation: All disciplinary action, including oral reprimand shall be documented in writing and provided to the Employee in writing in a timely manner.

Section 17.02 – Representation: Employees shall have the right to have an Association representative present for any disciplinary investigation and action. For the purposes of this section, representation shall be provided by one of at least six representatives who shall be identified by the Association to the Employer in writing at least two of whom shall be regularly available between 8am and 8pm.

Employees shall have the right to file a written response to any discipline which shall become part of the disciplinary record.

When two employees are involved in the same incident giving rise to discipline, neither shall represent the other.

Section 17.03 - Disciplinary Records: Employees will be notified in writing when a formal written reprimand is placed in their personnel file. The employee shall have the opportunity to respond in writing to any information to which he/she disagrees. Such response shall become a permanent part of the employee's personnel except as provided in the paragraph below.

Oral warnings will be removed from the employee's personnel file after 24 months if there has been no recurrence of the type or kind of conduct or similar conduct giving rise to the warning. The 24 month period runs from the date of the oral warning.

ARTICLE XVIII – GRIEVANCE PROCEDURE

Section 18.01: The grievance procedure provided for in this Article shall apply only to grievances involving the interpretation or application of the specific provisions of this Agreement *provided, however, that suspensions, demotions and discharges shall be processed exclusively under the provisions of Section 62.13, Wisconsin Statutes.* The grievance process must be initiated within ten (10) working days of the incident or within ten (10) working days of the time the aggrieved became aware or should have been aware of the incident. Any grievances not reported or filed within the time limits set forth above shall be invalid. (Working days for purposes of this Article, shall be Mondays through Fridays, excluding holidays.)

Any dispute relative to the interpretation or application of this Agreement between the Employer and the Employee shall be handled as follows:

Step 1: The Employee, who may be accompanied by a representative of the Association if s/he desires, shall discuss the grievance orally with the Fire Chief. The Fire Chief shall respond orally within ten (10) working days thereafter.

Step 2: If the grievance is not satisfactorily settled at Step 1, the grievance shall, within ten working days after the oral response of the Fire Chief be submitted in writing to the Fire Chief. The Fire Chief shall respond in writing within ten (10) working days thereafter.

Step 3: If the grievance is not satisfactorily settled at Step 2, the grievance shall, within the (10) working days, be submitted to the City Administrator. Within ten (10) working days of receipt of the grievance, the City Administrator shall confer with the concerned parties. A written determination of the grievance shall be submitted to the grievance by the City Administrator within ten (10) working days after conferring with the parties.

Step 4: If the grievance is not satisfactorily settled at Step 3, the grievance may be submitted in writing to the Wisconsin Employment Relations Commission for the purpose of arbitration. Any decision issued by said Commission, within its jurisdiction, shall be final and binding on both parties. If the parties are unable to mutually agree on a WERC staff member to arbitrate the grievance, the parties shall request a panel of seven (7) arbitrators from the WERC. The parties shall alternatively strike from the list provided by the WERC, with the party filing the grievance going first, until one person remains. The remaining person shall be the arbitrator for the grievance at issue.

Section 18.02: The arbitrator shall neither add to, detract from nor modify the language of this Agreement in arriving at a determination of any issue presented. It is the intent of this Section that both the Association and the City desire the arbitrator to expressly confine him/herself to the precise issue(s) submitted for arbitration. The arbitrator shall have no authority to determine any other issue not so submitted to him or to submit observations or declarations of opinion which are not directly essential in reaching the determination.

Section 18.03: All expenses which may be involved in the arbitration proceeding shall be borne by the parties equally, except that:

a) The expenses related to the calling of witnesses or the obtaining of depositions or any other similar expenses associated with such proceedings shall be borne by the party at whose request such witnesses or depositions are required.

b) Each party shall be responsible for the costs of its own attorney fees and expenses.

Section 18.04: When a grievance is required to be in writing, it shall state the specific provision or provisions of the Agreement alleged to have been violated.

Section 18.05: All appeals of duly filed grievances not submitted by the grievant or his/her representative within the time limit specified, shall be deemed abandoned grievances and as such, shall be considered as being resolved in favor of the Employer. This provision does not apply to Step 1 of the grievance process. Also, if any City representative (Fire Chief, City Administrator or their designees fails to take action within the specified time limits, the grievance shall be resolved in favor of the grievance, and the City shall within ten (10) working days of notice pursuant to this section cause to be implemented the relief requested. This section shall not apply to Step 1 of the grievance process.

Section 18.06: The Association agrees to furnish the City Administrator with an up-to-date list of the members and chairman of its Grievance Committee.

Section 18.07: No grievance shall be submitted or processed under this Agreement which relates to a period prior to the execution date of this Agreement. Any grievance pending prior to the execution date of this Agreement shall be governed by the terms and provisions of the preceding Agreement, if any.

Section 18.08: A written reprimand from the Fire Chief may be grieved, but only through step three of the grievance process.

ARTICLE XIX – ASSOCIATION ACTIVITY

Section 19.01 – Association Meetings: The Fire Chief shall not schedule training or duty that can be performed at other times on the third Monday of each month.

There shall be no Association meetings or other Association business or activity by any bargaining unit employee while on paid emergency duty, during department meetings, or during department training.

Association meetings may be held at the Fire Station provided the Fire Chief or Deputy Fire Chief has given prior approval and the meeting does not interfere with the business of the Fire Department or other scheduled events.

To facilitate emergency response, the Employer shall allow the Association to use the premises of Station 1 to conduct monthly, special, and committee meetings.

Section 19.02 – Meeting Participation: All Association Employees shall be allowed to attend Association meetings regardless whether they are on scheduled duty, provided that Employees are available to respond to an emergency.

Section 19.03 – Association Bulletin Board: The Employer shall provide bulletin board space for the Association's use at Station 1 and Station 2. The bulletin board shall be used for official Association business including notices for meetings, recreational, and social events.

Section 19.04 – Association Representatives: The Association agrees to conduct its business off the job as much as possible. Employees elected or appointed to represent the Association shall be allowed time to perform required Association functions while on duty except when responding to an emergency and *provided that this activity does not interfere with the employees' performance of his or her duty.*

ARTICLE XX – COMPLETE CONTRACT

Section 20.01: This Agreement constitutes an entire Agreement between the parties and no verbal statement shall supersede any of its provisions.

Section 20.02: The parties acknowledge that this Agreement is the result of the unlimited right and opportunity afforded to each of the parties to make any and all requests and proposals with respect to the subject of rates of pay, hours of work and conditions of employment and incidental matters respecting thereto.

ARTICLE XXI – NO WAIVER OF RIGHTS

Section 21.01: Neither party to this Agreement waives any rights possessed by it under State or Federal laws, Regulations or Statutes, including Section 111.70, Wisconsin Statutes. It is intended by the provisions of this Agreement, that there be no abrogation or limitation of duties, obligations, or responsibilities of the Employer, the Board of Police and Fire Commissioners, or the Fire Chief which are provided for either by State Statutes or charter ordinances of the City of Mequon. In the event of a conflict between the provisions of this Agreement and such State statutes or charter ordinances, the latter shall, in all cases, be applicable and shall prevail. General ordinances of the City of Mequon here to related shall be in full force and effect except as expressly provided otherwise in this Agreement.

ARTICLE XXII – NO STRIKE

Section 22.01: The Association pledges itself to make every effort to maintain unimpaired the fire and ambulance services provided to the community. It shall not cause, counsel or permit its members, of any of them individually, or in concert to strike, slow down, disrupt, impede or otherwise impair the normal functions of the

Department, or to refuse to perform any customarily assigned duties for the Employer, nor shall any employee participate in such prohibited activity. The occurrence of any such prohibited activity by the Association or employees shall be deemed illegal and violation of this Agreement shall render the Association and the employees subject to the penalties provided herein.

Section 22.02: Should one or more members of the bargaining unit during the term of this Agreement or any extension thereof, breach the obligations of Section 22.01, the Employer shall immediately notify the officers of the Association that a prohibited action is in progress. The Association shall immediately, and in any event within twelve (12) hours, by the senior responsible officer of the Association, disavow said strike, shall order its member or members in writing to return to work or cease the prohibited activity and provide the Employer with a copy of its order or alternatively accept responsibility for such strike.

Section 22.03: Whether or not the Association is liable for any activity prohibited by Section 22.01, any employee who engages in any such activity may be subject to the following penalties:

a) Discharge, or other disciplinary action.
b) Loss of compensation and other benefits.
c) Extra hours of work without pay.

Section 22.04: In addition to any action or penalties provided in this Article, the Employer may enforce any other legal rights and remedies to which by law it is entitled.

Section 22.05: There shall be no lockout by the Employer during the term of this Agreement or any extension thereof.

ARTICLE XXIII – SUBSTANCE ABUSE

Section 23.01: The City of Mequon Drug Testing Policy as published in the Employee Policies and Procedures Manual shall be incorporated in the Agreement as an appendix.

ARTICLE XXIV – AMENDMENTS AND SAVING CLAUSE

Section 24.01: This Agreement may not be amended except by the mutual consent of the parties in writing.

Section 24.02: If any provisions of this Agreement shall be held invalid, the validity of the remaining portions of this Agreement shall not be affected and the parties shall immediately meet to re-negotiate such invalid portions.

ARTICLE XXV – DURATION

Section 25.01: This Agreement shall be effective as of January 1, 2016 and shall remain in effect through December 31, 2017. In the event a new agreement is not

reached by this date, all benefits and conditions of this Agreement shall carry on until a successor agreement is negotiated, provided that it does not exceed three (3) calendar years in duration. In the event the new agreement is desired to take effect after the termination of this Agreement, the Association shall give written notice of its desire to commence negotiations on or about July 1 in the year in which the contract terminates. Thereafter the parties shall mutually agree to a date to exchange proposals and commence bargaining.

ARTICLE XXVI – PARAMEDIC ON PREMISES ~~PARAMEDIC~~(POP) PROGRAM

Section 25.01: Effective March 1, 2014, the City will implement an Paramedic On Premises ~~Paramedic~~ Program that will be staff 24 hours per day, every day of the year.

Section 26.02: An On Premises Paramedic shift is defined as twenty four and one-half (24.5) hours. If an employee is scheduled for a full shift of 24.5 hours, eight hours of the shift (11:00 p.m. – 7:00 a.m.) will be deemed sleep time and will not be counted as hours of work for purposes of determining whether an employee has exceeded the maximum number of hours of work permitted in the work period and thus, is eligible for overtime pay for hours worked in excess of the allowable maximum. If a paramedic, who is scheduled to work a full shift, is unable to obtain at least five (5) hours of sleep during a shift, which need not be a continuous five (5) hours, the entire shift will be counted as hours of work.

Section 26.03 - Shift Trading: Employees scheduled for On Premises Paramedic shifts shall be allowed to trade any or all of their shift hours with another appropriately qualified Employee with the prior approval of the Chief. The Employee initiating the trade shall be responsible for obtaining the prior approval of the Chief. No trade may result in an employee working more than 212 hours in a work period.

Signed this ___ day of _____, ~~2014.~~20____.

CITY OF MEQUON	**MEQUON FIRE AND EMS ASSOCIATION**
_____	_____
Dan Abendroth, Mayor	Nicholas Boehlke, President

_____

~~Lee Szymborski~~William Jones, City Administrator

Appendix A

Line	Classification/Type of Pay	01/01/~~14~~16 – ~~6/30/12 (0% ATB)~~/31/17
1	Captain	~~24.07~~26.07
2	Lieutenant	~~23.71~~25.71
3a	Paramedic	~~23.45~~25.45
3b	~~On Premise~~ Paramedic On Premises (POP)	~~16.00~~16.32
4	EMT-IV	~~23.20~~25.20
5	MPO	~~23.20~~25.20
6	Firefighter and/or EMT	~~23.00~~25.00
7c	Probationary Step 3	20.67
7b	Probationary Step 2	18.34
7a	Probationary Step 1 (Trainee)	16.02
8	Vehicle Inspections	individual rate
9	Training	Individual rate
10	Station Work	16.02
11	Ambulance Trainee On-Call	0.00
12	Ambulance On-Call	3.00
13	First Responder On-Call	3.00
14	Community Education	16.02

Notes:

Line 4 - EMT-IV: For EMS calls, employees with EMT-IV license paid at the EMT-IV rate unless holding rank of Lieutenant or Captain, then paid at the Lieutenant or Captain rate

Line 5 - MPO: Employees with the rank of MPO paid at the MPO rate for Fire and Rescue calls. Paid at the EMT-IV or EMT rate for EMS calls

Line 7a - Probationary Step 1: Probationary employee < 6 months employment. Lower rate will only apply to those hired after December 8, 2009

Line 7b - Probationary Step 2: Probationary employee >= 6 months, but < 1 year of employment. Lower rate will only apply to those hired after December 8, 2009

Line 7c - Probationary Step 3: Probationary employee >= 1 year of employment. Lower rate will only apply to those hired after December 8, 2009

Line 10 – Officers who are assigned by the Chief to act as a supervisor when performing station work will be paid at their individual officer rate for the time spent supervising station work

Line 11 - Ambulance Trainee On-Call: Any additional staff member on-call for ambulance beyond the number of on-call personnel assigned to the shift

Line 12 & 13 – First Responder Ambulance On-Call: will not be paid "on call" pay for time spent responding to calls. Will only receive call pay for time spent responding to calls. Effective ~~date for First Responder on-call pay is April 1, 2008.~~January 1, 2017, will $1.50 per hour "on call pay" for time spent responding to calls in addition to call pay for.

Line 13 - Officers who are assigned to act as a supervisor when performing work that is paid at a task rate will receive a premium of $1/hour for time spent supervising.